

IN THE OFFICE OF MR. ZAHOOR AHMAD, ADJUDICATOR
PAKISTAN SPORTS BOARD

Petition No. 4 of 2026 /
Consolidated Complaints

Usman Ali Khan & others
Versus
Pakistan Swimming Federation & others

ORDER

Date: 3rd June, 2026

1. Through this consolidated order, I intend to decide Petition No. 4 of 2026 along with connected complaints relating to alleged age fraud, governance concerns, safeguarding issues, intimidation of parents and minor athletes, procedural irregularities and alleged misconduct concerning the affairs of Pakistan Swimming Federation (PSF) and Punjab Swimming Association (PSA).
2. The petition was referred by the Pakistan Sports Board under Clause 6(6) of the Pakistan Code of Ethics and Governance in Sports, 2024, read with Rule 23 and relevant provisions of the Constitution of the Pakistan Sports Board, 2022. The petition, connected complaints, notices of hearing, replies submitted by respondent, supporting documents and entire available record have been carefully examined and perused.
3. The first complaint/application dated 11-04-2026 was filed by the following applicants:
 - i. Mr. Usman Ali Khan (Father of Qasim Ali Khan, National Swimmer);
 - ii. Mr. Mansoor Ali Khan (Father of Zayan Ali Khan, National Swimmer);
 - iii. Mr. Chaudhry Saleem Ali (Father of Chaudhry Hussain Ali, National Swimmer);
 - iv. Mr. Rana Jawad (Father of Taha, National Swimmer); and
 - v. Mr. Abdul Raheem Ahmed (Father of Suleman Asad Ahmed National Swimmer).
4. The grievance pertains to alleged age misrepresentation of swimmer Abdul Hadi and non compliance by concerned swimming authorities with the Pakistan Sports Board's age verification regime. The complainants alleged that despite medical examination reportedly conducted earlier, no transparent speaking decision was communicated and the swimmer continued participation in age-restricted categories.

5. The second complaint was submitted by the Parent Body of Punjab Swimmers Under-10 and Under-8, raising similar concerns regarding swimmer Abdul Rafay Chaudhary and seeking independent age verification of both Abdul Rafay Chaudhary and Abdul Hadi, alleging inconsistencies in documentation and failure of the federation and provincial association to follow the prescribed policy framework.
6. The third complaint was submitted by Dr. Muhammad Kashif, father of minor swimmers, alleging governance, safeguarding and procedural concerns against officials of Pakistan Swimming Federation, including allegations regarding race protest procedures, anti-doping related communications, intimidation and alleged misuse of authority.
7. Notices of hearing were issued to all concerned parties. Proceedings were conducted through notice and Zoom hearing. Pakistan Swimming Federation through its Secretary General submitted written response along with supporting documents, including correspondence, official result sheets, Pakistan Olympic Association (POA) communications, attendance record and anti-doping related correspondence.
8. Mr. Saif ur Rehman Rao, Legal Advisor, Pakistan Sports Board, provided the secretarial support.
9. I have examined the matter and conducted an exhaustive session with the complainants. It is important to observe that all complaints involve minor athletes and therefore the matter must be approached with caution, fairness, neutrality, safeguarding considerations and due regard to principles of natural justice.
10. Clause 5(x) of the Pakistan Code of Ethics and Governance in Sports, 2024 expressly declares Age Fraud to be a prohibited act and defines it as falsifying or misrepresenting an athlete's age to gain unfair advantage by competing in a younger age category. The said Code treats such conduct as unethical and prejudicial to fair competition.
11. Further, Pakistan Sports Board vide Notification No. F.17-1/2025-PSB(NF) dated 20-07-2025 prescribed a comprehensive mechanism for age verification of junior athletes, requiring CNIC/B-Form, certification by federation officials and medical determination including dental and radiological examination through a government hospital, armed forces hospital, or recognized medical facility.
12. The medical report of a minor named Abdul Hadi made available to the Adjudicator is dated 1st October 2024 and it mentions that the test was conducted on 28

September 2024. The report declares that the child is 11 years and 6 months old on the date of examination. It means that he was overage for the under 10 category in 2024 and in fact needed to be allowed to compete in under 12 category during that year.

13. The medical protest committee constituted by the Pakistan Swimming Federation issued a decision on 30-8-2025, almost an year after the medical test. PSF allowed the swimmer to compete in under 12 category for the years 2025 and 2026. This is strange because the medical test conducted on 28-9-2024 found him 11 years and 6 months old. Simple arithmetic would suggest that he was 10 years old on 28-3-2023, 11 years old on 28-3-2024, 12 years old on 28-3-25 and 13 years old on 28-3-2026. If we accept the findings of this report then he was 12 years and 9 months old on the first day of 2026 and thus overage for the under 12 category.
14. The representatives of PSF and Punjab Swimming Association were asked in plain words by this Adjudicator during the proceedings whether they accepted the veracity of the medical report to which both of them answered in affirmative. Their act of constituting the medical protest committee also suggests that they accepted the findings of the medical report. Their act of readjusting the category of the player also proves their acceptance of the report. But their act of allowing him to compete in under 12 category during 2026 is against the findings of the report because the child was 12 years and 9 months old on 1st January 2026 and he turned 13 on 28 March 2026 according to this medical report.
15. Name of Major (Ret.) Majid Wasim surfaced again and again during the hearing. Secretary PSF was asked about the official status of this individual. It was told that he had remained President of the PSF for quite some time and is now serving against a newly created position of Chairman. It transpired that the PSA constitution was amended to create this position. It was further apprised that this is not an executive position and Mr. Majid works on honorary basis.
16. The complaints, the responses and the findings of various committees including the two committees of the POA frequently mention the name of this individual working purely on an honorary basis. He is found to be present on the venue of competitions, he is found to be in the middle of the safeguarding dispute and he is identified as the technical director of PSF in various reports. That hardly leaves it as honorary or non executive.
17. PSB may take notice of continuation of certain individuals beyond the prescribed tenures by creating new titles in the hierarchy of various national federations.
18. The matter of obstruction of doping test during the National Games by the complainants also surfaced during the hearing. The complainants mentioned that

the PSF was victimizing them due to their complaints. They said that a letter was sent by the PSF to their minor son. The letter written in threatening tone and using words like 'dealing with iron hand' was intended to convey the complaint regarding obstruction of doping test by his mother. Secretary PSF Mr. Ahmed Ali Khan conceded during the proceedings that the tone of the letter was slightly aggressive but it was intended only to convey the seriousness of the Federation about conduct of doping tests.

19. This Adjudicator later contacted Ms. Quratul Ain who led the doping panel from Anti Doping Organisation of Pakistan during the National Games. She remembered the event and said that no complaint was sent to PSF by the ADOP and in fact there was already something going on between the parties that prompted the PSF to send that letter to the child. It also transpired that a formal letter was sent by the CEO ADOP to the PSF in 2026 protesting on using ADOP's name in their correspondence with a minor athlete when no violation had taken place.
20. The record, proceedings and interviews with the relevant authorities suggest that some officials of PSF and PSA acted in a partisan manner. They disregarded the safeguarding requirements while dealing with the minors. And they used the name of an independent body in threatening a minor athlete and his family. This is clear misconduct that needs to be dealt with under the relevant rules.
21. With regard to the complaint of Dr. Muhammad Kashif concerning technical race results, disqualification, protest mechanism and anti-doping related communications, the documents placed on record, including communications issued by Pakistan Olympic Association and Anti-Doping Organization of Pakistan (ADOP), reflect that technical adjudication of swimming events falls within the competence of technical authorities and concerned sports forums. However, concerns regarding transparency and procedural fairness merit attention. ✓
22. Therefore, Pakistan Swimming Federation is directed to formulate and implement a transparent real time online mechanism regarding protest submission, acknowledgment, hearing and decision in swimming competitions. Every protest should be diarized, acknowledged and decided through a brief written order.
23. Pakistan Swimming Federation is further directed to ensure safeguarding-sensitive conduct involving minors, avoid intimidating communications and strictly follow due process in matters involving anti-doping concerns, protests and athlete eligibility.
24. In view of the foregoing discussion, the Petition No. 4 of 2026 / Consolidated Complaints are allowed to the extent indicated above.

25. Compliance report shall be submitted before Pakistan Sports Board within thirty (30) days.

26. Announced accordingly.



(ZAHOOR AHMAD)
Adjudicator
Pakistan Sports Board.