

# CONSTITUTION OF

# “PAKISTAN WUSHU FEDERATION”

## ARTICLE – I

### **Name**

The Organization shall be called the Pakistan WUSHU Federation.

## ARTICLE – II

### **Jurisdiction**

The jurisdiction of the Pakistan WUSHU Federation shall extend throughout Pakistan, the acceding States and the Territories under the control of Pakistan.

## ARTICLE – III

### **Headquarter**

The Headquarter of the Pakistan WUSHU Federation shall be located in Lahore at 16/B, Sector A–1, Main Peco Road, Township, Lahore as per decision of the General Council of the Federation.

## ARTICLE – IV

### Definitions and Interpretation of Terms

The terms and abbreviations used hereinafter shall mean:-

- |     |                             |  |
|-----|-----------------------------|--|
| 1.  | <b>IOC</b>                  | International Olympic Committee  |
| 2.  | <b>WADA</b>                 | World Anti Doping Agency   |
| 3.  | <b>POA / NOC Pakistan</b>   | Pakistan Olympic Association / National Olympic Committee  |
| 4.  | <b>IWUF</b>                 | International Wushu Federation   |
| 5.  | <b>WFA</b>                  | Wushu Federation of Asia / Confederation / Association / Union.  |
| 6.  | <b>PSB</b>                  | Pakistan Sports Board  |
| 7.  | <b>PWUF</b>                 | Pakistan Wushu Federation  |
| 8.  | <b>Member Unit</b>          | Association / Organization affiliated with the Federation.   |
| 9.  | <b>Association</b>          | The Provincial Wushu Association.  |
| 10. | <b>Other Association</b>    | ISB, AJ&K, FATA and Gilgit Baltistan Association .National Level other associations.   |
| 11. | <b>Service Organization</b> | Departmental Sports Organization constituted at national level like that by :-<br>Pakistan Army, Pakistan Air Force, Pakistan Navy, Pakistan Railways, Pakistan WAPDA, Pakistan Police, Higher Education Commission / Pakistan Universities Sports Board, etc. |
| 12. | <b>Constitution</b>         | Constitution of Pakistan WUSHU Federation.   |
| 13. | <b>Chairman</b>             | Chairman of Pakistan Wushu Federation  |
| 14. | <b>President</b>            | President of Pakistan Wushu Federation.  |
| 15. | <b>Vice President</b>       | Vice President of Pakistan Wushu Federation.   |

- |     |                            |   |
|-----|----------------------------|---|
| 16. | <b>Secretary General</b>   | Secretary General of Pakistan Wushu Federation.                 |
| 17. | <b>Treasurer</b>           | Treasurer of Pakistan WUSHU Federation.                         |
| 18. | <b>Associate Secretary</b> | Associate Secretary of Pakistan WUSHU Federation.               |
| 19. | <b>Joint Secretary</b>     | Joint Secretary of Pakistan WUSHU Federation.                   |
| 20. | <b>Executive Member</b>    | Member of the Executive Committee of Pakistan WUSHU Federation. |

### **ARTICLE – V**

#### **Aims, Objects and Role**

The aims, objects and role of Pakistan Wushu Federation shall be:-

1. To promote, develop, regulate and control the sport of Wushu in Pakistan.
2. To follow and enforce the Rules and Regulations of International Wushu Federation / Asian Wushu Federation, Confederation / Association.
3. To promote formation of affiliated Associations / Organizations.
4. To coordinate and control activities in respect of Wushu in all ways including the holding of tournaments, organizing of National Championships, Senior, Junior and Women (where applicable), under its own or under the auspices of any of its affiliated Member Units.

5. To collect funds for the purpose of the Federation and utilize the same in such a manner as may be considered desirable for the attainment of the aims and objects of the Federation.
6. To select teams and officials to represent Pakistan in the Sports programs to be held within the country and abroad.
7. To create, standardize and regulate structures of Technical Officials / Referees / Judges / Umpires, Coaches and Administrators under Executive Committee of the Federation.
8. To establish Training Camps and organize Promotional programs for expanding and raising standard of Wushu in Pakistan.
9. To communicate with the Pakistan Olympic Association, Pakistan Sports Board, Pakistan Sports Trust, International Federation, Asia Body and other Governmental Bodies when required.
10. To take action against violence in sport and against any form of discrimination on grounds of race, religion, politics and sex etc.
11. To ensure the observance of World Anti Doping Code of WADA approved by the IOC and POA and fight against doping and use of substances and procedures prohibited by the IOC or the International Wushu Federation.
12. To encourage women participation in Wushu, create Women Associations / Women Wings at National and Provincial levels, and induct Women in the General Council / Executive Committee of the

Federation with the strength as per POA's directive at national and provincial levels.

13. To ensure resolution of all disputes in the Federation and its affiliated Member Units through arbitration.
14. To create Athletes Commission with Terms of Reference in line with the Constitution of POA.
15. To establish Medical and Scientific Commission for Anti – Doping and for improving performance of the Players / Athletes / Competitors.
16. To launch Youth Development Programs at grass-root levels.
17. To improve administration and technical structures of the Federation and the Associations from National to the District levels.
18. To do all other acts and things as deemed to be necessary or conducive to carry out Aims, Objects and Role of the Federation.
19. Sports Federation's seeking financial assistance from PSB shall follow the PSB constitution and Sports Policy of the Govt. in letter and spirit. They shall keep the relation harmonized with PSB.

## **ARTICLE – VI**

### **Membership**

1. The membership of the Pakistan Wushu(Kung-Fu) Federation shall be open to the following: -
  - i. Provincial Wushu Associations having affiliated District Wushu Associations starting from the Club levels or Athletes / Players /

Competitors levels. The Controlling Body of the sport of Wushu in a Province shall be affiliated with the respective Provincial Olympic Association, who will certify the Bonafede of the said Body as required by the Constitution of POA.

- ii. Controlling Body of the sport of Wushu in Services Organizations subject to fulfilling the criteria as laid down in the Constitution.
- iii. Controlling Body of the sport of Wushu in the Federally Administered Territory of Islamabad, provided the body complies with the Eligibility Conditions as prescribed in the Constitution.
- iv. Controlling Body of the sport of Wushu in FATA (Federally administered Tribal Areas) provided the Body fulfills the Eligibility Conditions prescribed in the Constitution.
- v. Controlling Body of the sport of Wushu in the Federally Administered Northern Areas provided the Body fulfills the minimum Eligibility Conditions prescribed in the Constitution.
- vi. Controlling Body of the sport of Wushu in Azad Jammu Kashmir (AJK) provided the Body fulfills minimum Eligibility Conditions as laid down in the Constitution of the Federation and is in accordance with the Constitution and Rules of Pakistan as well as the Policy of POA.

2. Representation of the affiliated Member Units on the General Council of the Federation shall be as under with voting strength: -

a) Provincial Association Two (2) each

b) Services Organizations, Departments,  
Banks, Islamabad, AJ&K One(1) each

c) Athlete commission,  
Individual members( 1 male and 1 Female)  
Women Wushu Association, National level  
Association. Lady member. One (1) each

## **ARTICLE – VII**

### **Eligibility for Membership**

#### **1. Provincial Associations**

The Provincial Wushu Associations shall be eligible for seeking and retaining membership of the Federation if they fulfill the following conditions :-

- i. They have a Constitution each in line with the Constitution of the Federation.
- ii. They shall be constituted by the properly represented District Associations, genuinely existing and functioning. The District Associations shall be constituted by the Active Clubs. The minimum number of Active Clubs in each District shall be five in case of such sports where Club System exists or at least 100 duly registered Players / Athletes / Competitors in case of such Individual Sports where Club System does not exist.

- iii. All the Clubs affiliated with District Associations shall participate in the Annual District Championships and Provincial Championships if so required by the Provincial Associations.
- iv. Active Clubs shall have premises with playing facilities where sports activities of Wushu shall take place at least 150 days in a year. Such Clubs shall have a proper management and some sort of financial support system to ensure sustainable activities of the Club during the year as well as its participation in the Tournaments, Competitions and Championships.
- v. The Clubs affiliated with the District Associations as well as Players / Athletes / Competitors registered with District Associations can also join Tehsil Associations of their sports. Tehsil and District Associations shall be registered with the Governmental Sports Bodies at Tehsil and District levels to receive the requisite financial and infrastructure / logistics support of the Government to run the sports activities efficiently. In case Tehsil and District Associations face any problem in this regard they shall bring the same to the notice of the Provincial Association.
- vi. They hold regular Annual Provincial Wushu Championships – Senior, Junior and Women (where applicable) and organize at least two tournaments at Provincial levels and one tournament on all Pakistan basis in a financial year in collaboration with the Federation.
- vii. They have Women Associations / Women Wings and induct 20% Women on their General Councils / Executive Committees.



- viii. They are affiliated with the respective Provincial Olympic Associations who will certify Bonafede of these Associations.
- ix. They are registered with the respective Provincial Sports Boards to receive financial, infrastructure and logistics support of the Government for their activities. In case they face any problem in this regard they will bring the same to the notice of the Federation.
- x. They hold elections as embodied in their respective Constitutions on which one representative each from Federation, Provincial Olympic Association and Provincial Sports Board shall be called to attend the elections meetings, so as to ensure transparency and compliance of the Constitutions of the Associations / Federation.
- xi. They pay their affiliation fees and subsequent annual subscriptions to the Federation within the first three months of the Financial Year.
- xii. They participate without fail in the National Championships, Senior, Junior and Women (where applicable) every year as well as participate in other Tournaments / Competitions when asked by the Federation.
- xiii. The Constitution of Provincial Wushu Associations shall not conflict with the Constitution of Federation.

## **2. Services Organizations**

Services Organizations shall be eligible to seek or retain Membership of the Federation only, if they are constituted on national basis and fulfill the following conditions :-

- a. They have a Constitution / Rules, Bye-laws in line with the Constitution of the Federation.
- b. They organize Inter-Unit / Inter-Divisional / Inter-Departmental Championships every year at national level in which all their component Units, with Bonafede employee Players / Athletes / Competitors, from throughout the country, take part.
- c. They assist the Federation in organizing its Annual Championships / Tournaments / other Sports programs as and when so asked by the Federation.
- d. They have paid Affiliation Fees and are paying Annual Subscriptions within first three months of the Financial Year to the Federation.
- e. They participate without fail in the National Championships as per the directions of the Federations.

### **3. Other Associations**

Other Associations of the Federally Administered Areas like Islamabad, FATA, Northern Areas and Azad Jammu Kashmir shall be eligible to seek or retain Membership of the Federation provided they fulfill the following conditions :-

- a. They have a Constitution each in line with the Constitution of the Federation and shall be constituted by at least 10 Active Clubs existing as per definition given under Article VI-1-iii or by the Representatives of at least 200 registered Athletes / Players / Competitors if Clubs System does not exist.

- b. These Associations in their jurisdictions may create lower level Associations in line with the District Associations of the Province with whom Clubs / Players / Athletes may be registered.
- c. They shall participate without fail in the Annual Championships, Senior, Junior and Women (where applicable).
- d. They hold regular Annual Championships and organize One Tournament to be participated by the Clubs / Athletes of the area under their jurisdiction.
- e. They hold elections as embodied in their Constitutions on which One representative of the Federation shall be called to attend the elections meetings, so as to ensure transparency and compliance of the Constitution of the concerned Association / Federation.
- f. They pay their Affiliation Fees at the time of their affiliation with the Federation and subsequent Annual Subscription within the specified period as indicated in the Constitution of the Federation.

### **Notes**

1. The Member Units of the Federation shall submit to the Federation, before the end of May each year, their Annual programs to be pursued by them during the next Financial Year. They will also submit their Annual Reports of Activities of the previous Financial year before the end of next September with special reference to the above stated Eligibility Conditions.

2. An Association / Service Organization applying for membership (affiliation) shall submit with its application, Affiliation Fee, a copy of its Constitution which shall be in line with the Constitution of the Federation, the list of Office Bearers and all such information, which establishes that all the relevant Eligibility Conditions as contained in the Constitution of the Federation are duly fulfilled.

## **ARTICLE – VIII**

### **Subscription**

1. Each Association / Other Association / Service Organization shall pay Affiliation Fee as decided by the General Council at the time of its affiliation with the Federation and subsequent Annual Subscription of Rs. 1000/- to the Federation. The payment of Annual Subscription shall be made before 30<sup>th</sup> September each year. Financial year of the Federation, which will also be the year of the Federation for all purposes, shall begin from 1<sup>st</sup> of July and end on 30<sup>th</sup> June.
2. No representative of a Member Unit shall be entitled to vote at any meeting of the Federation if the Member Unit is in arrears in respect of payment of its dues to the Federation.
3. A Member Unit failing to pay Subscription or any other dues to the Federation for two years, for which at least two notices have been duly issued and served by the Secretary General / Treasurer, shall be liable to be removed from the Membership of the Federation through a decision of the General Council of the Federation.

4. Once a Member Unit is removed from the Membership of the Federation for non-payment of dues, application for re-admission will not be considered by the Federation unless all arrears have been paid along with a penalty of Rs. 1000/- to the Federation.

## **ARTICLE – IX**

### **General Council**

Supreme authority of the Federation shall be vested in the General Council consisting of authorized Representatives of affiliated Member Units as per Article VI-2 of the Constitution, duly elected Office Bearers of the Federation i.e:-

1. Chairman, President, Sr. Vice President, Vice Presidents, Honorary Secretary General, Honorary Joint Secretary, Honorary Treasurer and Honorary Associate Secretary, Lady Members and Representatives of Athletes Commission.
2. The number of Lady Members shall be 20% of the total strength of the General Council, who are elected by the members of Women Associations / Women Wings of the Member Units as well as that of the Federation for each term, under the supervision of an Election Commission, constituted for the purpose, by the President of the Federation.
3. Two duly elected representatives of the Athletes Commission of the Federation for each term. The Athletes Commission shall consist of four Active Players / Athletes / Competitors who are well educated and are elected by the Players / Athletes / Competitors participating in the National Championships Senior & Women (if applicable) in a year specified for the purpose by the Federation. The Federation shall notify the date and venue of the election, at least 10 days before,

to all the Participating Units of the National Championships and Elections of the Athletes Commission of the Federation shall be held under the supervision of an Election Commission constituted by the President of the Federation.

4. General Council shall meet at least once a year. Other meetings of General Council may also be held as and when summoned by the :-
  - i. President
  - ii. Executive Committee
  - iii. At a request in writing from not less than 33% of the total strength of the persons eligible to attend the General Council meeting.
  
5. General Council shall meet to normally transact the following business :-
  - i. To consider and approve admission and removal of Member Units.
  - ii. To approve the National Women Association of the concerned Sport or create a 5 (Five) member Women Wing to promote, develop and regulate the women activities at national level under the directions of the Executive Committee.
  - iii. To elect Office Bearers and Members of the Executive Committee in an Elective General Council Meeting expressly convened for this purpose when elections are due.
  - iv. To consider and approve Audited Statement of Accounts. Statement of Accounts shall be for each year and shall be audited by Chartered Accountants appointed by the General Council.
  - v. To comprehensively consider and approve 4 Year Program of future activities of the Federation with yearly targets and measurable indicators in the Elective General Council Meeting or a Special General Council Meeting to be convened for the purpose within One month of elections.

- vi. To critically consider and evaluate the Annual Report of Activities of the Federation and of the Member Units submitted by the Honorary Secretary General.
  - vii. To consider and approve the amendments to the Constitution of the Federation.
  - viii. To consider and decide matters, not covered by the Rules or the Constitution of the Federation on the proposal of President.
  - ix. To take such other steps as may be necessary and expedient to carry into effect the Aims and Objects of the Federation.
6. The Quorum for meetings of the General Council shall be One Third of the total strength of the persons eligible to attend the General Council meeting.
7. (i) In order to exercise their votes in the General Council meeting, Names of the Representatives from Member Units must be received in writing in the Federation's Secretariat at least three (3) days before the date of meeting, failing which they shall not be entitled to attend the meeting.
- (ii) An elected Office Bearer representing a Member Unit shall remain one of the Representatives of the Unit on the General Council of the Federation for full term provided he / she continues to hold some Office of the Member Unit or his / her representation is not specifically withdrawn by the concerned Unit on cogent grounds. The intimation to this effect shall be provided jointly by the President and Secretary General of the concerned Member Unit to the Secretary General and President of the Federation at least one month before the General Council Meeting of the Federation.

8. All business discussed and decided at a meeting of General Council shall be recorded in a Minute Book which shall be signed by the Chairman of the meeting. Copies of the proceedings will be supplied to all Member Units and their authorized Representatives who attended the meeting within 20 days of the meeting.
9. 21 days previous Notice shall be necessary for the meeting of the General Council.
10. In the Event of a meeting of the General Council is not held on the appointed date for want of quorum, the same will be held on a subsequent date within a month with same agenda items without quorum. For this purpose 7 days previous notice shall be necessary for convening the said adjourned meeting of the General Council.
11. All decisions shall be taken by simple majority of votes in the General Council meetings unless otherwise provided in the Constitution.

## **ARTICLE – X**

### **Office Bearers**

1. Following shall be the Office Bearers of the Pakistan Wushu Federation who shall be elected after every four years( amendments included) in the Elective General Council Meeting of the Federation :-
  1. Chairman One (1)
  2. President : One (1)
  3. Sr. Vice President : One (1)
  4. Vice Presidents : Four - Six (4 – 6) including 2 Lady
  5. Honorary Secretary General : One (1)
  6. Honorary Treasurer : One (1)
  7. Honorary Joint Secretary : One (1)
  8. Honorary Associate Secretary : Four - Six (4–6) including one Lady



- |     |                    |   |
|-----|--------------------|---|
| 9.  | Individual Members | Two (2) One Male One Female   |
| 10. | Athlete Commission | One – Four (1-4)  |
| 11. | Executive Members  | Four–Eight (4–8) including two Ladies<br>(Depending upon size of the Federation). |

2. All Office Bearers shall hold their Offices for Four Years unless they resign or any of them is removed by the General Council on cogent grounds which inter-alia shall include unsatisfactory performance to be evaluated by the General Council in its Annual General Council Meeting each year and for any other reason for which Notice to the concerned person has been duly served and opportunity of explaining his / her case has been provided. An Office Bearer shall cease to hold office (except Chairman and President) of the Federation if his / her representation is withdrawn by the concerned affiliated Member Unit through a decision taken by the General Council / Executive Committee / President of the said Member Unit and intimation of which is duly received by the Secretary General and President of the Federation at least 7 days before the meeting of the General Council / Executive Committee of the Federation, where this matter will be finally decided.

3. President, Honorary Secretary General and Honorary Treasurer and members shall not hold any of these offices in any other official National Federation.
4. President may not necessarily be the representative of any Member Units but all other Office Bearers shall be elected from amongst the authorized representatives of Member Units or the persons eligible to attend the General Council meeting.

**a. Applicable to National Federations**

- (1) Their voting members, and executive bodies will comprise Provincial Associations and corresponding Associations of Islamabad, AJK, FATA and NA and affiliated departments will have one vote each.
- (2) They will raise and organize Provincial Associations, where not in existence presently, within one year of issue of this policy.

(3) Provincial Associations will be elected directly by District Associations. Islamabad Associations will be elected by the Clubs.

(4) District / Tehsil Associations will be elected by members clubs.

**(5). Tenure restriction of Office-Bearers**

(a). One tenure of any member of Federation or Association will be of four years only.

(b). President, Honorary Secretary and the Treasurer will be allowed a maximum of two tenures, in any office of the Federation or Association, after which they will become ineligible for holding the same posts of that particular Federation or Association. However, they will be allowed to contest for next higher post / Association at any time.

(c). Tenure restrictions will not be applicable on the office-bearers of the Federations holding posts of President or Secretary of World / Asian Federation.

(d). An office bearer of one Federation or Association, except the representatives of departments, will not be allowed to be a member of any other Federation or Association within the country. He will however be allowed to hold office in International Federations or Associations without any bar.

**b. Women Sports:** - All Sports Federations will organize appropriate sports for women. Women Wings (where feasible) will be created in Federations / Associations.

**C. Elections as per Sports Policy**

(1) All Federations will organize themselves in line with National Sports Policy by holding elections from Club level upwards in all Tehsils / Districts or Corresponding administrative units of the country.

(2) Representatives of Pakistan Sports Board and Provincial Sports Boards will be invited as under:-

- |    |                                      |   |
|----|--------------------------------------|---|
| a. | Election of National Sports          | Reps. of PSB                                    |
| b. | Elections of Provincial Associations | Reps. of Provincial Sports Board                |
| c. | Election of District Associations    | District Sports Officer                         |
| d. | Election of Clubs                    | Tehsil Sports Officer / District Sports Officer |

(3). Federations may ask for any assistance from Provincial and Pakistan Sports Board as deemed necessary for conduct of smooth elections to form sporting bodies from district upwards in line with the National Sports Policy.

d. One individual will be allowed to represent one club, or district only. Violator will be liable to disciplinary action by the Provincial or Pakistan Sports Board, as the case may be.

## **ARTICLE – XI**

### **Power and Duties of the Office Bearers**

Following shall be the powers and duties of the Office Bearers:-

#### **1. Chairman**

Supreme authority to control the Functions of Pakistan Wushu federation.

To define Terms of Reference and take decisions on their Reports on behalf of the General Council / Executive Committee and issue directions for smooth working of the Federation on day to day basis. In case of equality of votes, he shall have the casting vote. He shall interpret the provisions of the Constitution and Rules of the Federation. He can make correspondence at any level with

local and International Institutions. In any emergency, the chairman shall have the powers to take any action but such action taken by the chairman shall be reported to the General Council or the Executive Committee for ratification which in the ordinary course would have dealt with the matter.

**2. President**

The President Shall be honorary head of the Federation. He shall preside over all meetings of the General Council / Executive Committee and of any Committee of which he is a member. He shall be authorized to appoint Committees / Sub Committees.

**3. Vice Presidents**

In the absence of the President and Sr. Vice President or on their directions, other Vice Presidents shall exercise the powers of the President for a meeting. The Vice Presidents shall carry out other assignments / duties given to them by the President / Executive Committee.

**4. Honorary Secretary General**

- i. Since the Secretary General holds a key responsibility to regulate and run the affairs of the Federation, so he must have at least the following qualifications:-
  - a. Be a person having sufficient knowledge and experience of the concerned Sport for at-least 05 years as a Player / Technical Official / Coach / Organizer.
  - b. Must be academically qualified and possess proficiency and experience of running an office of equivalent level.
  - c. Must possess communicative skills particularly in English language to interact with National and International level organizations.

- ii. The Honorary Secretary General, in particular, shall perform the following duties:-
- a. To act as Secretary of the Federation, the Executive Committee and any other Committee / Sub Committee.
  - b. To perform all his duties under the control of the President and the Executive Committee.
  - c. To supervise and control the work of office.
  - d. To sign on behalf of the Federation and to conduct its correspondence with the permission of the President.
  - e. To issue Notices and Agendas for all meetings.
  - f. To include, in the Agenda / Supplementary Agenda for the meetings of the General Council and Executive Committee, any matter duly proposed and seconded by a Member Unit or by any other person eligible to attend the said meetings and delivered to the Secretary General at least 15 days and 7 days before the dates of the meetings of the General Council and Executive Committee respectively.
  - g. To record proceedings of all meetings and to obtain signatures of the Chairman thereon and supply copies to all concerned persons / Member Units.
  - h. To prepare jointly with the Treasurer the Annual Budget of the Federation. To keep a permanent advance of Rs.5000/- to meet expenditures of contingent nature, which may be recouped from time to time.
  - i. To jointly maintain the Accounts of the Federation along with President and Treasurer.

**5. Honorary Treasurer**

- i. To maintain accurate and up-to-date Accounts of the Federation including Cash Book.
- ii. To receive and deposit immediately in the Bank all moneys receive on behalf of the Federation and make payments according to Federation's decision communicated to him through Honorary Secretary General.
- iii. To prepare Statements of Accounts every year and get them audited by the approved Chartered Accountants as per decision of the Federation and lay the Audited Statement of Accounts in the Annual General Council Meeting or the Elective General Council Meeting of the Federation, if the presentation of the said Statement is due.
- iv. To maintain a Stock Register.
- v. To prepare Annual Budget in consultation with the Secretary General and present the same to the General Council in its meeting, if the presentation of the Budget is due.
- vi. To jointly operate the Bank Account alongwith President or Honorary Secretary General.

**6. Honorary Joint Secretary**

- i. He shall perform all such duties as may be assigned to him by the Executive Committee, President or the Honorary Secretary General. He shall perform duties of Honorary Secretary General during his absence, while doing so he will keep the President apprised of his working.

**7. Honorary Associate Secretary**

- i. He shall perform all such duties as may be assigned to him by the Executive Committee, President or Honorary Secretary General. However, he can be

deputed by the President to perform all duties of Honorary Secretary General or Honorary Joint Secretary in their absence.

## **ARTICLE – XII**

### **Executive Committee**

1. The Executive Committee shall consist of:-
  - i. All office Bearers viz President, Sr. Vice President, Vice Presidents, Honorary Secretary General, Honorary Joint Secretary, Honorary Treasurer and Honorary Associate Secretary.
  - ii. Four – Eight (4 – 8) Members duly elected from amongst the representatives of affiliated Member Units.
  - iii. Lady Members whose strength shall be 20% of the total strength of the Executive Committee and they would be elected by the General Council out of the elected Lady Members on the General Council of the Federation.
  - iv. One Member of Athletes Commission of the Federation elected by the General Council out of the Two elected Members on the General Council.
2. Meetings of the Executive committee shall be held at-least twice every year or as frequently as necessary, and at other times when summoned by, the President or at the written request of at-least 1/3<sup>rd</sup> of the total members.
3. **Quorum** of the meeting shall be 2/3<sup>rd</sup> of the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee meetings. Ten (10) days previous notice shall be necessary for a meeting of the Executive Committee.
4. All vacancies in the Executive Committee shall be filled in by the General Council for a period of 04 years.
5. The Executive Committee may delegate any of its powers to:-
  - i. President

- ii. Sr. Vice President
  - iii. Honorary Secretary General
  - iv. A Sub-Committee appointed from amongst its Members
6. The Executive Committee shall exercise all powers of the Federation except those vested in the General Council and in particular shall have the powers and duties:-
- i. To observe in all transactions the provision of the Constitution of the Federation.
  - ii. To sanction the expenditures of the Federation.
  - iii. To raise funds for Federation.
  - iv. To prepare Coaching Schemes, organize Courses for Referees and Coaches and encourage holding of Tournaments and Competitions, with a view to popularizing and improving the standard of the sport.
  - v. To take decision about holding of National Championships, Senior, Junior and Women (if applicable).
  - vi. To summon General Council Meetings, when deemed necessary.
  - vii. To engage experts for conducting Coaches Courses and to engage Coaches, for training of teams / players, from within or out of country and establish Coaching and Training Camps.
  - viii. To appoint Selection Committee consisting of not more than five members including Chairman and the Coach appointed by the Executive Committee. The members of the Selection Committee shall be technically qualified experts or Retired International Players of established repute and integrity.
  - ix. To appoint officials of the teams such as Managers, Assistant Managers, Coaches or other persons officials necessary to be included for the good performance of Players / Athletes.
  - x. To nominate representatives of the Federation to attend meetings of POA or any other such meetings where representative of the Federation is necessary.



- xi. To frame Rules and Bye-Laws for conducting business of the Federation.
- xii. To take suitable action against Sportspersons, Officials, Organizers or any other person connected with the activities of the Federation for misconduct.
- xiii. To appoint Referees Board and Board of Coaches the functions of which shall be defined and controlled by the Executive Committee.
- xiv. To do all such other things as may be incidental or conducive for the attainment of Aims and Objects of the Federations.

### **ARTICLE – XIII**

#### **Meetings**

1. The Elective General Council Meeting of the Federation shall be convened once after every four years, in which besides other matters, the elections shall be held, on which a Representative of Pakistan Olympic Association and a Representative of Pakistan Sports Board shall be invited by the Federation to ensure transparency of the elections. The Annual General Council Meeting of the Federation shall be held at-least once in a year. The date and place of the meeting shall be determined by the Honorary Secretary General in consultation with the President or in his absence with the Senior Vice President / Vice President unless previously decided by the General Council or Executive Committee.

A special General Council meeting may also be held to transact specific business as and when summoned by the :-

- i. President
  - ii. Executive Committee
  - iii. At the written request of not less than 33% of the total strength of the persons eligible to attend the General Council Meeting. The said request for the meeting must be accompanied with the statement of business proposed to be conducted in the requisitioned meeting.
2. The Honorary Secretary General shall give 21 days notice to all Member Units and the concerned persons eligible to attend the Elective General Council meeting and Annual General Council Meeting. 10 days Notice shall be given by Honorary

Secretary General in case of Special General Council Meeting. He shall circulate with the Notice a copy of Agenda, Annual Audited Statement of Accounts and Budget Estimates if due.

3. Decision in the Meetings of General Council and those of the Executive Committee shall be taken by the majority of Votes except in case of Amendments to the Constitution.

#### **ARTICLE – XIV**

##### **Performance Evaluation & Accountability**

1. The Federation, in its Elective General Council Meeting or a Special General Council Meeting to be convened for the purpose within One month after the elections, shall comprehensively discuss and approve a 4 Year Program of its future activities, within the available budgets as well as with the resources to be generated by the Federation, by fixing yearly targets for improving standards of its sport in measurable terms. The Yearly Reports of activities with details of funds spent, shall be evaluated with particular reference to the Yearly Targets in the subsequent Annual General Council Meetings, which besides the representatives of the Federation, shall also be attended by the Representatives of Pakistan Olympic Association and Pakistan Sports Board, who must be invited by the Federation well ahead of the meetings. In case of unsatisfactory performance of the office bearers, the case shall be referred by the General Council to a Committee comprising of Two members from POA and one each from PSB and the Federation. The Committee shall forward its recommendations to the General Council of the Federation. In Case the General Council fails to take action as per the recommendations, the case shall be referred to Performance Evaluation & Accountability Committee of POA to evaluate and putting up recommendation to POA President / General Council for final decision.

#### **ARTICLE – XV**

##### **Amendments**

Amendments to the Constitution of the Federation shall be made at the General Council meeting of the Federation. The proposed amendments must be circulated

by the Honorary Secretary General at-least 10 days before the meeting. The amendment shall be adopted only if two third of the Members present vote in favor and such votes are more than 50% of the total strength of the General Council.

## **ARTICLE – XVI**

### **Registration of Players / Athletes**

1. Every player / athlete shall be registered with one of the Member Units of the Federation within whose jurisdiction he resides or works, in accordance with the Rules for Registration approved by the Member concerned, however these Rules shall be in line with the Rules of the Federation. No player shall be registered with or be eligible to play simultaneously for two Member Units.

All Member Units of the Federation shall provide the lists of their registered players / athletes to the Federation in the month of September every year on the pattern as prescribed by the Federation.

2. A player / athlete, registered with one Association / Other Association can get his registration transferred to another Association, if his place of work / residence is shifted from the jurisdiction one Association to the Jurisdiction of another Association or his transfer application is approved by the Member Unit concerned.
3. A player / athlete of the Association / Other Association shall be considered resident of the place where he resides or works.
4. A player / athlete whose place of work or residence is changed to the jurisdiction of another Association / Other Association, he / she shall after expiry of two months automatically cease to be registered with the Member Unit whose jurisdiction he has left.
5. A normal transfer period shall be effected in the month of July and August every year. The Executive Committee of the Federation shall be the final authority to decide any disputed case of registration.
6. A player / athlete registered with Provincial Association or any Other Association is eligible to join any of the Services Organizations by seeking employment on the

basis of which he / she shall become a registered player of that Organization after completion of three months of service therein. The players / athletes of Services Organizations shall be Bonafede employees of those Organizations.

7. The Services Organizations shall provide the lists of their registered players / athletes to the Federation every year in the month of September, every year.
8. A player / athlete of a Service Organization after having been relieved from service shall be eligible to join any other Service Organization by seeking employment provided he / she has left the service under the Service Rules of the previous Service Organization. Players / Athletes of Services Organizations shall be Bonafede employees of those Organizations.

## **ARTICLE – XVII**

### **Arbitration**

1. All disputes arising out of the working / functioning and performance of Federation and or any of its affiliated Member Units within itself or amongst each other shall be resolved through Arbitration. No affiliated Member Unit of the Federation nor any person associated in any manner with the Federation shall take the dispute of any nature relatable in any manner with the Member Unit or the Federation to any Court of Law, but to the arbitration as provided in the Constitution of the Federation.
2. The disputes in subordinate Units of the Federation from the lowest level to the level of the Federation shall be referred to the President of the next higher level Organization who shall resolve the dispute through arbitration. Thus disputes at Tehsil level shall be referred to the President of the respective District Association and similarly disputes at District level to the President of Provincial Association and so on and so forth to the Federation level. The disputes in the Federation shall be referred to the President POA for their resolution in the manner described above. The Executive Committee of POA shall be a Court of Appeal for resolution of

disputes in the Federation affiliated with POA and its decision will be binding on all concerned.

## **ARTICLE – XVIII**

### **Miscellaneous**

All funds of the Federation shall be deposited in the Bank selected by the Executive Committee in the name of the Federation. The Honorary Treasurer and President or Honorary Secretary General shall jointly operate Bank Accounts of the Federation. The chairman can allow any of them President / Honorary Secretary / Honorary Joint Secretary / Honorary Associate Secretary authorized by the President shall sign in place of the absence of chairman, The Constitution of the Federation shall, at all times, be in line with the National Sports policy. Approved by General Council of Pakistan Olympic Association in its meeting held on 30<sup>th</sup> June, 2007. Federation shall ensure implementation of the proposed Model Constitution at the Division and District level through properly constituted Districts and Divisions Bodies. Federation shall ensure implementation of the proposed Model Constitution at the Division and District level through properly constituted Districts and Divisions Bodies. Federation shall be required to submit their plans for Academies. Any error or missing the words or lines of this document and any typing mistakes in numbers or serial shall not effect the spirit of its meanings/duties/responsibilities/Aims and objects. The Coaching of Players, Development of Sports infrastructure and submit their bare minimum requirement for provision of funds. In this document all the amendments are Mentioned, those were adopted and included in the GCM of PWUF in Quetta 26<sup>th</sup> July 2019 and on 15<sup>th</sup> September 2020 in Lahore and circulated to all the units.

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