

CONSTITUTION OF PAKISTAN KABADDI FEDERATION APPROVED 19 SEPTEMBER 2017 AT LAHORE

CONSTITUTION PAKISTAN KABADDI FEDERATION

PAKISTAN KABADDI FEDERATION

ARTICLE -I

Name

The Organization shall be called the Pakistan Kabaddi Federation

ARTICLE -II

Jurisdiction

The jurisdiction of the Pakistan **Kabaddi** Federation shall extend throughout Pakistan, the acceding States and the Territories under the control of Pakistan.

ARTICLE -III

Headquarter

The Headquarter of the Pakistan Kabaddi Federation shall be located in the resident city or as decided by the General Council of the Federation.

<u>ARTICLE - IV</u>

Definitions and interpretation of Terms

The term and abbreviations used hereinafter shall mean:

1.	IOC	International Olympic Committee
2.	WADA	World Anti Doping Agency
3.	POA / NOC Pakistan	Pakistan Olympic Association
4.	IKF	International Kabaddi Federation
5.	AKF	Asian Amateur Kabaddi Federation

6.	PSB	Pakistan Sports Board
7.	PST	Pakistan Sports Trust
8.	Federation	Pakistan Kabaddi Federation
9.	Member Unit	Association/Organization affiliated with the Federation.
10.	Association	The Provincial Kabaddi Association.
11,	Other association	Federally administered areas association.
12.	Organization	Departmental Services Sports Organization Constituted at National level.
13.	Constitution	Constitution of Pakistan Kabaddi Federation
14.	Chairman	Chairman of Pakistan Kabaddi Federation
15.	President	President of Pakistan Kabaddi Federation
16.	Vice President	Vice President of Pakistan Kabaddi Federation
17.	Secretary General	Secretary General of Pakistan Kabaddi Federation
18.	Treasurer	Treasurer of Pakistan Kabaddi Federation
19.	Associate Secretary/ Joint Secretary	Associated/Joint Secretary of President of Pakistan Kabaddi Federation
20.	Executive Member	Member of Executive committee of Pakistan Kabaddi Federation

ARTICLE -V

Aims, Objects and Role

The aims, objects and role of Pakistan Kabaddi Federation shall be:

- 1. To promote, develop, regulate and control the all kind sport Kabaddi in Pakistan.
- 2. To follow and enforce the Rules and Regulations of International Kabaddi Federation/Asian Kabaddi Federation. Confederation/Association.
- **3.** To promote formation of affiliated Association/Organizations.
- 4. To coordinate and control activities in respect of **Kabaddi** in all ways including the holding of tournaments, organizing of National Championships, Senior, Junior, under its own or under the auspices of any of its affiliated Member Units.
- 5. To collect funds for the purpose of the Federation and utilize the same in such a manner as may be considered desirable for the attainment of the aim and objects of the Federation.
- **6.** To select teams and officials to represent Pakistan in the Sports Programme to be held within the Country and Abroad.
- **7.** To create, standardize and regulate structures of Technical Officials/Referees/Judges/Umpires, Coaches and Administrators under Executive Committee of the Federation.
- 8. To establish Training Camps and organize Promotional programmes for expanding and raising standard of Kabaddi in Pakistan.

- **9.** To communicate with the Pakistan Olympic Association, Pakistan Sports Board, Pakistan Sports Trust, International Federation, Asia Body and other Government Bodies when required.
- **10.** To take action against violence in sport and against any form of discrimination on grounds of race, religion, politics and sex etc.
- **11.** To ensure the observance of World Anti Doping Code of WADA approved by the IOC and POA and fight against doping and use of substances and procedures prohibited by the IOC or the International Kabaddi Federation.
- **12.** To ensure resolution of all disputes in the Federation and its Affiliated Member Units through arbitration.
- **13.** To improve administration and technical structures of the federation and the associations from national to the district levels.
- **14.** To establish Medical and Scientific Commission for Anti Doping and for improving performance of the players.
- **15.** To launch Youth Development Programmes at grass root levels.

ARTICLE - VI

Membership

- 1. The membership of the Pakistan **Kabaddi** Federation shall be open to the following:
 - a) Provincial Kabaddi Associations having affiliated Divisional/District Kabaddi Associations starting from the clubs levels. The controlling body of the sport of Kabaddi in a province shall be affiliated with the Pakistan Kabaddi Federation, who will certify the bona-fides of the said body.

- **b)** Controlling Body of the sport of Kabaddi in Service/Department Organizations subject to fulfilling the criteria as laid down in the Constitution.
- c) Controlling Body of the sports of Kabaddi in the Federally Administered Territory of Islamabad, provided the body complies with the Eligibility Conditions as prescribed in the Constitution.
- d) Controlling Body of the sports of Kabaddi in FATA (Federally Administered Tribal Areas) provided the Body fulfills the Eligibility Conditions prescribed in the Constitution.
- e) Controlling Body of the sports of **Kabaddi** in the Gilgit Baltistan and Azad Jammy Kashmir (AJK) provided the Body fulfills the minimum Eligibility Conditions prescribed in the Constitution and Rules of Pakistan as well as the Policy of POA.
- f) All other will be given playing rights till they complete the formalities as per Constitution of Pakistan Kabaddi Federation.
- 2. Representation of the affiliated Member Units on the General Council of the Federation shall be as under:

а	Provincial Association	2
b.	Services Organizations	1
C.	Other Associations	2

MEMBER UNITS

1.	Pakistan Army	2.	Pakistan Navy
3.	Pakistan Air Force	4.	WAPDA
5.	Pakistan Police	6.	HEC
7.	Pakistan Railways	8.	Balochistan
09.	KPK	10.	Sindh

11:	Punjab	12.	Kabaddi Umpires Association
13.	AJ&K	14.	Islamabad
15.	Gilgat Baltistan	16.	FATA

<u>ARTICLE - VII</u>

Eligibility for membership

1. Provincial Associations

The Provincial **Kabaddi** Associations shall be eligible for seeking and retaining membership of the Federation if they fulfill the following conditions:

- a) They have a Constitution each in line with the Constitution of the Federation.
- b) They shall be constituted by the properly represented divisional/zonal/district Association, genuinely exiting and functioning. The divisional/district Associations shall be constituted by the Active Clubs. The minimum number of Active Clubs in each Divisional/District shall be 3.
- c) All the Clubs affiliated with District Associations shall participate in the Annual Divisional/District Championships and Provincial Championships if so required by the Provincial Associations.
- as players registered with District Associations can also join Tehsil Association of their sports. Tehsil and District Association shall be registered with Government Sports Bodies at Tehsil and District levels to receive the requisite financial and infrastructure/logistics support of the Government to run the sports activities efficiently. In case Tehsil and district associations face any problem in this regard they shall bring the same to the notice of the Provincial Association.

- e) They hold regular Annual Provincial Kabaddi Championships Senior, Junior and Organize at least two tournaments at Provincial levels and one tournament on all Pakistan basis in a financial year in collaboration with the Federation.
- f) The bona-fides of Provincial Kabaddi Association shall be certified by the respective provincial Olympic Association and the Federation. In case of dispute the decision of President Pakistan Kabaddi Federation will be final.
- g) They hold elections as embodies in their respective Constitution on which one representative each from Federation, provincial Olympic Association and provincial Sports Board shall be called attend the elections meetings as observers so as to ensure transparency and compliance of the Constitutions of the Association/Federation.
- h) They pay their affiliation fees and subsequent annual subscriptions to the Federation within the first three months of the Financial year.
- i) They participate without fail in the National Championships, Senior and Junior every year as well as participate in other Tournaments/Competitions when asked by the Federation.
- j) The Constitution of Provincial Kabaddi Associations shall not conflict with the Constitution of Federation.

2. <u>Services Organizations</u>

Services Organizations shall be eligible to seek or retain Membership of the Federation only, if they are constituted on National basis and fulfill the following conditions:

- a) They have a Constitution/Rules, Bye- Laws in line with the Constitution of the Federation.
- b) They organize Inter-Unit/Inter-Divisional / Inter-Departmental Championships every year at National level in which all their component Units, with bona-fides employee players/athletes /competitors, from throughout the country, take part.
- c) They assist the Federation in Organizing its Annual Championships/Tournaments/other Sports Programmes as and when so asked by the Federation
- d) They have paid Affiliation Fees and are paying Annual Subscriptions within first three months of the financial year to the Federation.
- e) They participate without fail in the National Championships as per the directions of the Federations.

3. Other Associations

Other Associations of the Federally Administered Areas like Islamabad. FATA, Gilgit Baltistan and Azad Jammu Kashmir shall be eligible to seek or retain Membership of the Federation provided they fulfill the following conditions:

a) They have a Constitution each in line with the Constitution of the Federation and shall be constituted by at least 15 Active Clubs.

- **b)** These Associations in their jurisdictions may create lower level Associations according to the areas.
- c) They shall participate without fail in the Annual Championships, Senior, Junior and Women (where applicable).
 - **d)** They hold regular Annual Championships and organize One Tournament to be participated by the Clubs of the area under their Jurisdiction.
 - e) They hold elections as embodies in their Constitutions on which one representative of the Federation shall be called to attend the lections meetings, so as to ensure transparency and compliance of the Constitution of the concerned Association.
 - They pay their Affiliation Fees at the time of their Affiliation with the Federation and subsequent Annual Subscription within the specified period as indicated in the Constitution of the Federation.

<u>Notes</u>

- 1. The Member Units of the Federation shall submit to the Federation, their Annual programmes to be pursued by them during the next Financial year.
- 2. An Association/Service Organization applying for Membership (Affiliation) shall submit with its application, Affiliation Fee, a copy of its constitution which shall be in line with the Constitution of the Federation, the list of Office Bearers and all such information, which establishes that all the relevant Eligibility Conditions as contained in the Constitution of the Federation are duly fulfilled.

ARTICLE - VIII

Subscription

1. Each Association/Other Association/Service Organization shall pay Affiliation Fee as decided by the General Council at the time of its Affiliation with the Federation and subsequent Annual Subscription of Rs. 1,000/- to the

Federation. The payment of Annual Subscription shall be made before 30th September each year. Financial year of the Federation, which will also be the year of the Federation for all purposes, shall begin from 1st of July and end on 30th June.

- 2. No representative of a Member Unit shall be entitled to vote at any meeting of the Federation if the Member Unit is in arrears in respect of payment of its dues to the Federation.
- 3. A Member Unit failing to pay Subscription or any other dues to the Federation for two years, for which at least two notices have been duly issued and served by the Secretary General/Treasurer, shall be liable to be removed from the Membership of the Federation through a decision of the General Council of the Federation.
- 4. Once a Member Unit is removed from the Membership of the non-payment of dues, application for re-admission will not be considered by the Federation unless all arrears have been paid along with a penalty of Rs. 5,000/- to the Federation.

<u>ARTICLE - IX</u>

General Council

- 1. Supreme Authority of the Federation shall be vested in the General Council consisting of authorized Representatives of Affiliated Member units as per Article VI-2 of the Constitution, duly elected Office Bearers of the Federation i.e. President, Sr. Vice President, Vice Presidents, Honorary Secretary General, Honorary Joint Secretary, Honorary Treasurer and Honorary Associate Secretary, Lady Members.
- 2. The number of Lady Members shall be 20% of the total strength of the General Council.

- **3.** General Council shall meet at-least once a year. Other meetings of General Council may also be held as and when summoned by the:
 - a) Chairman
 - b) Executive Committee
 - c) At a request in writing from not less than 33% of the total strength of the persons eligible to attend the General Council meeting.
- **4.** General council shall meet to normally transact the following business:
 - a) To consider and approve admission and removal of Member Units.
 - b) To elect Office Bearers of Members of the Executive Committee in an Elective General Council Meeting convened for this purpose when elections are due.
 - c) To consider and approve Audited Statement of Accounts submitted by the Treasurer.
 - d) To comprehensively consider and approve 4 year programme of future activities of the Federation with yearly targets and measurable indicators in the Elective General Council Meeting or a Special General Council Meeting to be convened for the purpose within one month of elections.
 - e) To consider and evaluate the Annual Report of Activities of the Federation and of the Member Units submitted by the Honorary Secretary General.
 - f) To consider and approve the amendments of the Constitution of the Federation.
 - g) To consider and decide matters, not covered by the Rules or the Constitution of the Federation on the proposal of President.

- 5. The Quorum for meetings of the General Council shall be One Third of the total strength of the persons eligible to attend the General Council meeting.
- 6. a). In order to exercise their votes in the General Council meeting, Name of the Representatives from Member Units must be received in writing in the Federation's Secretariat at least three (3) days before the date of meeting, failing which they shall not be entitled to attend the meeting.
- b). An elected Office Bearer representing a Member Unit shall remain one of the Representatives of the Unit on the General Council of the Federation for full term provided he/she continues to hold some office of the Member Unit or his/her representation is not specifically withdrawn by the concerned Unit on cogent grounds. The intimation to this effect shall be provided jointly by the President of the concerned Member Unit to the Secretary General and President of the Federation at least one month before the General Council Meeting of the Federation.
- 7. All business discussed and decided at a meeting General Council shall be recorded in a Minute Book which shall be signed by the President of the meeting.
- 8. 21 days previous Notice shall be necessary for the meeting of the General Council.
- 9. In the Event of a meeting of the General Council is not held on the appointed date for want of quorum, the same will be held on a subsequent date within a month with same agenda items without quorum. For this purpose 7 days previous notice shall be necessary for convening the said adjourned meeting of the General Council.
- 10. All decisions shall be taken by simple majority of votes in the General Council meetings.

<u>ARTICLE – X</u>

Office Bearers

1. Following shall be the Office Bearers of the Pakistan Kabaddi Federation who shall be elected after every four years in the Elective General Council Meeting of the Federation.

a.	Chairman	One (1)
b.	President:	One (1)
c.	Vice President:	Five (5)
d.	Honorary Secretary General:	One (1)
e.	Honorary Treasurer:	One (1)
f.	Honorary Joint Secretary:	Three (3)
g.	Honorary Associate Secretary:	One (1)
h.	Members Executive committee:	Four – Eight (4 – 8)

- 2. All Office Bearers shall hold their Offices for Four Years unless they resign or any of them is removed by the General Council on cogent grounds, which inter-alia shall include unsatisfactory performance to be evaluated by the General Council in its Annual General Council Meeting each year and for any other reason for which Notice to the concerned person has been duly served and opportunity of explaining his/her case has been provided. An Office Bearer shall cease to hold office of the Federation if his/her representation in withdrawn by the concerned affiliated Member Unit through a decision taken by the General Council/Executive Committee/President of the said Member Unit and intimation of which is duly received by the Secretary General and President of the Federation at least 7 days before the meeting of the General Council/Executive Committee of the Federation.
- 3. President, Honorary Secretary General and Honorary Treasurer shall not hold any of these offices in any other National Federation.
- 4. President, Secretary General and Treasurer shall not be eligible to contest for the third time of same office after remaining in said office for two

tenures. Tenure retractions will not be applicable on the office-bearers of the Federations holding posts of President or Secretary of World/Asian Federation.

President/Secretary may not necessarily be the representative of any Member Units but all Other Office Bearers shall be elected from amongst the authorized representative of Member Units or the persons eligible to attend the General Council Meeting.

ARTICLE - XI

Power and Duties of the Office Bearers

Following shall be the powers and duties of the office bearers: -

1. Chairman

He shall preside the meeting of General Council & Executive Committee of the Federation. He will represent PKF in Pakistan Olympic Association in person or through President, Secretary General or any other member nominated by him. In case of equality of votes, he shall have casting vote.

2. President

The president shall be the Chief executive officer of the Federation and supervise the affairs of the Federation in consultation with the Chairman. In case of dispute, the decision of Chairman will be the final. The president will preside the meeting in the absence of the Chairman.

3. Vice Presidents

In the absence of the Chairman and President or on their directions, Vice Presidents shall exercise the powers of the Chairman and President for a meeting. The Vice Presidents shall carry out other assignments/duties given to them by the Chairman/President/Executive Committee.

4. Honorary Secretary General

The Honorary Secretary General, in particular, shall perform the following duties:

- a) To act as Secretary of the Federation, the Executive Committee and any other Committee/Sub Committee.
- **b)** To perform all his duties under the control of the Chairman and the Executive Committee.
- c) To superintendent and control the work of office.
- d) To sign on behalf of the Federation and to conduct its correspondence.
- e) To issue Notices and Agendas for all meeting.
- f) To include, in the Agenda/Supplementary Agenda for the meetings of the General Council and executive Committee, any matter duly proposed and seconded by a Member Unit or by any other person eligible to attend the said meetings and delivered to the Secretary General at least 15 days and 07 days before the dates of the meetings of the General Council and Executive Committee respectively.
- g) To record proceedings of all meetings and to obtain signatures of the Chairman thereon and supply copies to all concerned persons/Member Units.
- h) To prepare jointly with the Treasurer the Annual Budget of the Federation.
- i) To keep a permanent advance of imprest money to meet the expenditures, which may be recouped from time to time.

- j) Authorized to incur the expenditure on behalf of the Federation through cash/cheque.
- **k)** In case of financial constraints the Secretary General/Treasurer are authorized to meet the financial requirements by taken loan.
- I) To jointly operate Bank Accounts of the Federation along with Treasurer or Vice President nominated by the President.

5. Honorary Treasurer

- a) To maintain with the assistance of the Secretary General accurate and unto-date Accounts of the Federation including Cash Book.
- To receive and deposit immediately in the Bank all money b) of the Federation and make payment received on behalf decision communicated according to Federation's him through Honorary Secretary General.
- c) To prepare Statement of Accounts every year and get them audited by the approved Chartered Accountants and present th Audited Statement of Accounts in the Annual General Council meeting or the Elective General Council Meeting of the Federation, if due.
- d) After approval of the audit statement s Accounts by the General Council no need to retain the bill/vouchers.
- e) To maintain a Stock Register.
- f) To Prepare Annual Budget in consultation with Honorary Secretary General and present the same to the General Council in its meeting.
- g) To jointly operate the Bank Account along with Honorary Secretary General.

h) In case of financial constraints Treasurers is authorized to meeting the financial requirements by taking loan.

6. <u>Honorary Joint Secretary</u>

He shall perform all such duties as may be assigned to him by the Executive Committee, Chairman or the Honorary Secretary General. He shall perform duties of Honorary Secretary General during his absence, while doing so he will keep the Chairman apprised of his working.

7. Honorary Associate Secretary

He shall perform all such duties as may be assigned to him by the Executive Committee, Chairman or the Honorary Secretary General. However, he can be deputed by the Chairman to perform all duties of Honorary Secretary General or Honorary Joint Secretary in their absence.

ARTICLE - XII

Executive committee

- 1. The Executive Committee shall consist of:
 - a). All Office Bearers Chairman, President, Vice Presidents, Honorary Secretary General, Honorary Joint Secretary, Honorary Treasurer and Honorary Associate Secretary.
 - b). Six (6) Members duly elected from amongst the representatives of affiliated member units.
- 2. Meetings of the Executive Committee shall be held at least twice every year or as frequently as necessary, and at other times when summoned by, the Chairman or at the written request of at least 07 members of the Executive Committee.

- **3.** Quorum of the meeting shall be one third of the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee meetings. Ten (10) days previous notice shall be necessary for a meeting of the Executive Committee.
- **4.** All vacancies in the Executive Committee shall be filled in by the Executive Committee.
- 5. The Executive Committee may delegate any of its powers to :
 - a. Chairman
 - b. President
 - c. Honorary Secretary General
 - d. A Sub-Committee appointed from amongst its Members
- 6. The Executive Committee shall exercise all powers of the Federation except those vested in the General Council and in particular shall have the powers and duties:
 - a) To observe in all transactions the provision of the Constitution of the Federation.
 - b) To sanction the expenditures of the Federation.
 - c) To raise funds for Federation.
 - d) To prepare Coaching Schemes, Organize Courses for Referees and coaches and encourage holding of Tournaments and Competitions, with a view to popularizing and improving the standard of the sport.
 - e) To take decision about holding of National Championships, Senior, Junior.
 - f) To summon General Council Meetings, when deemed necessary.

- g) To engage experts for conducting Coaching Courses and to engage Coaches, for training of teams/players, from within or out of Country and establish Coaching and Training Camps.
- h) To appoint Selection Committee consisting of not more than five member including Chairman. The members of the Selection Committee shall be technically qualified experts or Retired International Players of established repute and integrity.
- I) To appoint officials of the teams such as Managers, Assistant Managers, Coaches or other officials necessary to be included for the good performance of players/athletes.
- j) To nominate representatives of the Federation to attend meetings of POA or any other such meetings where representative of the Federation is necessary.
- **k)** To frame Rules and Bye-Laws for conducting business of the Federation.
- I) To take suitable action against Sportspersons, Officials organizers or any other person connected with the activities of the Federation for misconduct.
- m) To appoint Referees Board and Board of Coaches the functions of which shall be defined and controlled by the Executive Committee.
- n) To do all such other things as may be incidental or conducive for the attainment of Aims and Objects of the Federations.

ARTICLE - XIII

Meetings

- 1. The Elective General Council Meeting of the Federation shall be convened once after every four years, in which besides other matters, the elections shall be held, on which a Representative of Pakistan Olympic Association to ensure transparency of the elections as observers. The Annual General Council Meeting of the Federation shall be held at least once in a year. The dated and place of the meeting shall be determined by the Honorary Secretary General in consultation with the Chairman or in his absence with the President, unless previously decided by the General Council or Executive Committee. A Special General Council Meeting may also be held to transact specific business as and when summoned by the:
 - a). Chairman
 - b). Executive Committee
 - c). At the written request of not less than 33% of the total strength of the persons eligible to attend the General Council Meeting. The said request for the meeting must be accompanied with the statement of business proposed to be conducted in the requisitioned meeting.
 - 2. The Honorary Secretary General shall give 21 days' notice to all Member units and the concerned persons eligible to attend the Elective General Council Meeting and Annual General Council Meeting 10 days Notice shall be given by Honorary Secretary General in case of Special General Council Meeting. He shall circulate with the Notice a copy of Agenda.
 - 3. Decision in the Meetings of General Council and those of the Executive Committee shall be taken by the majority of votes.

ARTICLE - XIV

Amendments

1. Amendments to the Constitution of the Federation shall be made at the General Council Meeting of the Federation. The amendment shall be adopted only if two third of the Members present vote in favour and such votes are more than 50% of the total strength of the General Council.

ARTICLE - XV

Registration of Players / Athletes

- 1. Every player/athlete shall be registered with one of the Member Units of the Federation within whose jurisdiction he resides or works, in accordance with the Rules for Registration approved by the Member concerned, however these Rules shall be in line with the Rules of the Federation. No player shall be registered with or be eligible to play simultaneously for two Member Units.
- 2. A player/athlete, registered with one Association/Other Association can get his registration transferred to another Association, if his place of work/residence is shifted from the jurisdiction one Association to the jurisdiction of another Association as his transfer application is approved by the Member Unit Concerned.
- 3. A player/athlete of the Association shall be considered resident of the place where he resides or works.
- 4. A player/athlete whose place of work or residence is changed to the jurisdiction of another Association/Other Association, he/she shall after expiry of two months automatically cease to be registered with the Member Unit whose jurisdiction he has left.
- 5. A normal transfer period shall be effected in the month of July and August every year. The Executive Committee of the Federation shall be the final authority to decide any disputed case of registration.

- **6.** A player/athlete registered with Provincial Association or any Other Association is eligible to join any of the Services Organizations by seeking employment on the basis of which he/she shall become a registered player of that Organization after completion of three moths of service therein. The players/athletes of Services Organizations shall be bonafides employees of those Organizations.
- 7. The Services Organization shall provide the lists of their registered players/athletes to the Federation every year in the month of September, every year.
- **8.** A player/athlete of a Service Organization after having been relieved from service shall be eligible to join any other Service Organization by seeking employment provided he /she has left the service under the Service Rules of the previous Service Organization. Players/Athletes of Services Organizations shall be bona-fides employees of those Organizations.

<u>ARTICLE - XVI</u>

Arbitration

- 1. All disputes arising out of the working/ functioning and performance of Federation and or any of its Affiliated Member Units within itself or amongst each other shall be resolved through Arbitration. No Affiliated Member Unit of the Federation nor any person associated in any manner with the Federation shall take the dispute of any nature relatable in any manner with the Member Unit or the Federation to any Court of Law, but to the arbitration as provided in the Constitution of the Federation.
- 2. The disputes in subordinate Units of the Federation from the lowest level to the level of the Federation shall be referred to the president of the next higher-level Organization who shall resolve the dispute through arbitration.

Thus disputes at Tehsil level shall be referred to the President of the respective District Association and similarly disputes at District level to the President of Provincial Association and so on and so forth to the Federation level. The disputes in the Federation shall be referred to the President POA for their resolution in the manner described above. The Executive Committee of POA shall be a Court of Appeal for resolution of disputes in the Federation affiliated with POA and its decision will be binding on all concerned.

3. Any decision made by the Executive Committee of POA may be submitted exclusively by way of Appeal to the IOC Court of Arbitration for Sports in Luasanne, Switzerland who will resolve dispute in accordance with the Code of Sports – Related Arbitration. The time limit for Appeal is 21 days after receipt of the decision of the Executive Committee of POA on which Appeal is to be made.

ARTICLE - XVIII

Miscellaneous

- 1. All funds of the Federation shall be deposited in the Bank selected by the Executive Committee in the name of the Federation. The Honorary Treasurer and Honorary Secretary General shall jointly operate Bank Accounts of the Federation. In case Treasurer in not available then on e of the Vice President authorized by the Chairman shall sign.
- 2. In case of urgent matters when holding of the General Council or Executive Committee Meeting is not possible, Secretary General in Consultation with the Chairman may obtain a decision from the concerned members or persons by post, fax or Email and act according to the majority votes provided the votes so obtained are preserved in the record of the Federation and the matter is laid in the next meeting of General Council or Executive Committee, as the case may be, for approval.

The constitution of the Federation shall, at all times, be in line with the 3. constitution of POA.

This constitution of Pakistan Kabaddi Federation has been approved by General Council Meeting unanimously on 19th day of September 2017 at Lahore.

(CH. SHUJAT HUSSAIN)

President

Pakistan Kabaddi Federation

(MUHAMMAD SARWAR)

Secretary General Pakistan Kabaddi Federation

