

**PAKISTAN**

**HOCKEY**

**FEDERATION**

SEPTEMBER 2010

**1. PREAMBLE:**

WHEREAS it is expedient to establish a National Organisation having exclusive rights:

- 1.1 To administer, govern, organise, control and promote the game of Hockey; and
- 1.2 To provide a general code for the conduct of Provincial Hockey Associations, autonomous bodies, service organisations, institutions, Government Departments, Banks, etc. associated with the game of Hockey in Pakistan;

**2. NAME:**

The Organisation shall be called PAKISTAN HOCKEY FEDERATION.

**3. JURISDICTION:**

The Jurisdiction of Pakistan Hockey Federation shall extend throughout Pakistan including A.J. & K, Gilgit & Baltistan and FATA

**4. COMMENCEMENT:**

The Constitution of Pakistan Hockey Federation comes into force at once on the approval of the Congress and notification/directive issued by the President of Pakistan Hockey Federation.

**5. SECRETARIAT:**

It shall be located in the city of Lahore.

**6. <sup>1</sup>[AUTONOMY:**

- 6.1 The Pakistan Hockey Federation, a National Association, shall be an autonomous body that, in accordance with the terms and conditions of registration with the International Olympic Committee (IOC) through the Pakistan Olympic Association (POA) and the terms and conditions of its membership with the International Federation of Hockey (FIH), shall:
  - a. Preserve the independence of the PHF in all matters directly or indirectly concerning Hockey in Pakistan without the intervention of any outside authority; and
  - b. Make no provisions or rules that are contrary to the IOC Charter or the FIH Statute & Rules;
  - c. Whilst abiding by the terms and conditions of its membership with the FIH and IOC, accept assistance, grants and aid from, and cooperate with, the Pakistan Sports Board.
- 6.2 If there is any doubt as to the implication or the interpretation of the provisions of the Constitution of the PHF or if there is any provision or rule of the PHF that is contrary to the IOC Charter or the FIH Statute & Rules, the IOC Charter and FIH Statute & Rules shall take precedence.

6.3 The PHF shall not violate the International Olympic Movement principle of ensuring that there shall be no discrimination on grounds of sex, politics, race, religion or creed.

**7. AFFILIATION:**

The Pakistan Hockey Federation shall be affiliated with the Federation of International Hockey, the Asian Hockey Federation, Pakistan Sports Board and the Pakistan Olympic Association.

**8. INTERPRETATION OF TERMS:**

PHF: Pakistan Hockey Federation  
 FIH: Federation Internationale de Hockey  
 AHF: Asian Hockey Federation  
 POA: Pakistan Olympic Association  
 PSB: Pakistan Sports Board  
 DHA: District Hockey Association  
 Constitution: Constitution of PHF  
 By-laws: By-laws of the PHF, framed by Congress/board, which shall include:

1. General Rules;
2. Standing Orders;
3. Tournament Regulations

President: President of PHF

Member: Provincial Hockey Association/ <sup>2</sup>[Islamabad/AJ & K/FATA]/ <sup>3</sup>[Gilgit & Biltistan]/ Government Department/ Autonomous Body/ Semi Autonomous Body/ Service Organisation/ Bank, etc.

Adherent Member: Service Organization/ Department granted "playing rights" in PHF, duly approved by the Executive Board. Adherent member shall not be eligible for membership of Congress and shall have no right to vote unless duly admitted as full member.

Service Organisation: A Service Organisation affiliated with the PHF shall have a national character.

Unit: Member, Adherent Member or Service Organisation, as explained above.

General body of PHF duly constituted under the

Congress:	Constitution.
	Executive Board PHF.]
<sup>4</sup> [Board:	An office-bearer of PHF.
Office-Bearer:	
Game of Hockey:	Includes outdoor, indoor hockey and women hockey.
Player:	Amateur hockey player.

## 9. OBJECTS:

- 9.1 To promote, control, develop and organise the game of hockey at all levels in Pakistan and to protect and safeguard the interests of all its members. The objects of the PHF shall include:
- 9.2 To make Rules, Regulations, By-laws and issue Directives on all matters related, thereto;
- 9.3 To conduct itself and to take such administrative, financial and other measures are necessary, in conformity with and in furtherance to its objects;
- 9.4 To preserve its independence in all matters, directly and indirectly, concerning the game of hockey, from intervention of any extraneous agency against its will and in its relations with the affiliated units;
- 9.5 To raise and utilize funds for the promotion of the game including purchase, lease, sale, hire or exchange of moveable or immovable properties;
- 9.6 To affiliate, subscribe and associate with National or International Associations/ Federations having similar objects, as long as their Statutes and By-laws are compatible with that of the AHF/FIH; and
- 9.7 To take all such measures which the PHF deems expedient for the attainment of its objects.

## 10. MEMBERSHIP:

All affiliated units shall be the members of PHF and their representatives having the right to vote in the Congress.

- 10.1 All affiliated member may be relegated to the position of "adherent member" by the Board for non-compliance of conditions laid down in the Constitution and disregard of by-laws/directives of PHF.

- 10.2 NEW MEMBERSHIP:

- New member (s) may be admitted to PHF by the Congress on the recommendations of the Board, subject to fulfillment of conditions prescribed by PHF.
- 10.3 Adherent member (s) may be admitted on the recommendations of the Board, subject to fulfillment of conditions prescribed by the Congress.
- 10.4 **SUSPENSION OF MEMBERSHIP:**  
The membership of any unit be suspended on non-fulfillment of conditions, prescribed from time to time by the Board.
- 10.5 **POWER TO SUSPEND:**  
Upon advice of Secretary General, the President may suspend any unit (s)/functionary (s)/ office-bearer (s)/player (s) on serious charges of irregularities, malpractices, violation of Constitution, disregard of by-laws/directives or any other charge of blemishing the name of PHF/Pakistan.
- 10.6 **WITHDRAWAL OF SUSPENSION:**  
The suspension of the unit (s)/ functionary (s)/office-bearer (s)/ player (s) may be withdrawn by President or the Board upon exoneration after due inquiry/ appeal.
- 10.7 **SUBSCRIPTION FOR MEMBERSHIP:**  
The financial year of PHF shall be from 1<sup>st</sup> July to 30<sup>th</sup> June;
- 10.7.1 The annual subscription of the affiliated members as determined by the Board in By-laws, shall be payable before the 30<sup>th</sup> of June;
- 10.7.2 The adherent members shall pay annual subscription to the PHF as determined by the Board in the By-laws;
- 10.7.3 Upon admission, a new adherent member shall pay Registration Fee to the PHF as determined by the Board, which shall not be refundable.

## **11. LEGISLATIVE, EXECUTIVE & ADMINISTRATIVE BODIES**

- 11.1 The Congress shall be the legislative body of PHF with respect to amendments in the Constitution or making a new Constitution;
- 11.2 The Board shall be the executive body of PHF with powers to enact By-laws;
- 11.3 The Secretariat shall be the administrative body of PHF;
- 11.4 The Sub-Committee (s) will serve to assist in the proper administration of PHF, by making

recommendations.

## 12. CONGRESS:

12.1

### COMPOSITION:

The Congress shall consist of the President and the representatives of the members <sup>5</sup>[the following basis:-

12.2

One representative from each of the eligible District Hockey Association (s) elected by the DHA, duly affiliated with its respective Provincial Hockey Association.

<sup>6</sup>[Provided that the following District Hockey Associations will have representation each in the congress as under:-

1.	Karachi	4
2.	Lahore	3
3.	Faisalabad	2
4.	Peshawar	2

12.3

A District Hockey Association having five or more approved and affiliated clubs within the administrative boundary of the District shall have the right to vote and contest any office/membership of the PHF.

12.4

One representative each of Islamabad Hockey Association/FATA/AJK/Gilgit & Biltistan.

12.5

One representative each of the organisations, including autonomous bodies and Banks, affiliated with the PHF.

12.6

Women representatives elected by respective Provincial Women Hockey Associations, shall be as per the following distribution:-

Punjab:	4
Sindh:	2
Khyber Pakhtoonkhawah:	2
Balochistan:	2
<sup>7</sup> [Islamabad	1
<sup>8</sup> [Gilgit & Biltistan	1
FATA	1
A.J & K	1

<sup>9</sup>[Provided that the Regional (Divisional) Women Hockey Associations shall have the following representation within their respective Provincial Hockey Associations:

1.	Karachi	4
2.	Lahore	4
3.	Faisalabad	3

4. Peshawar 3  
and the rest shall be entitled to only 2 representations each within their respective Provincial Associations.]

12.7

TENURE:

The Congress shall have a term of four years and filling-in any vacancy shall not be considered as a term.

12.8

AUTHORITY:

The supreme authority of PHF shall vest in the Congress.

12.9.

POWERS AND DUTIES:

The powers and duties of the Congress include:

12.9.1

To admit new members;

12.9.2

To elect the office-bearers of PHF for a period of four years;

<sup>10</sup>[Provided that the office-bearers – President, Secretary General/ Secretary and Treasurer – having completed two consecutive terms in the same office, shall not be eligible as a candidate for that same office for the next term provided that the filling-in of a vacancy shall not be considered as a term.]

Provided further that he/she should not have been indicted/convicted by any Court of Law in Pakistan for a criminal offence or having been suspended/debarred/removed from any of the PHF positions by the Competent Authority in the Provinces/ Pakistan.

Provided further that he/she has not been proceeded against on disciplinary grounds/indicted/convicted by any Department/Organisation/Competent Authority.

12.9.3

To make alternations/ amendments/ interpretations in the Constitution;

12.9.4

To consider and decide appeals against the decision of President/ Board;

12.9.5

To consider and resolve the deadlock arrived at between the President and Secretary General;

12.9.6

To consider and approve Annual Budget, Audited Statement of Accounts, Annual Report and appointment of Auditors;

12.9.7

To take such other steps as may be necessary and expedient to fulfill the objects of PHF.

12.10

MEETINGS:

Congress shall meet once every year before 31<sup>st</sup> December. Extra-ordinary meetings may be held under the following circumstances:

- 12.10.1 When requested by decision of Board;
- 12.10.2 Within 14 days of the receipt of a requisition signed by 1/3<sup>rd</sup> of the strength of the Congress;
- 12.10.3 Under orders of the President.
- 12.11 QUORUM:  
One-third of total members of the Congress shall form a quorum for the meeting of the Congress and for a requisition meeting the quorum will be two-third.

If the quorum is not complete, meeting shall be adjourned for the following day, then irrespective of quorum.

**13. <sup>11</sup>[EXECUTIVE BOARD:]**

There shall be an Executive Board, which shall be elected by the Congress for a term of four years. The Board shall comprise the following):-

- 13.1 <sup>12</sup>[COMPOSITION:
  - (i) President
  - (ii) Vice-Presidents 3 (and the position of the Senior Vice-President is hereby abolished);
  - (iii) Lady Vice-President
  - (iv) Secretary-General
  - (v) Associate Secretary
  - (vi) Honorary Treasurer
  - (vii) Secretary of the Provincial Association, each
  - (viii) Women's Wing representative
  - (ix) Two representatives from amongst the affiliated departments, Banks & organisations to be nominated by the President PHF.
  - (x) Three individual experts/technocrats – nominated by the President on the recommendation of the Secretary General, as deemed necessary from time to time who shall have no right to vote.  
Provided that, in the interests of proper and efficient management, the Executive Board shall not be expanded any further].

13.2 MEETINGS:

- 13.2.1 The meetings will be convened by the Secretary General under the orders of President;



- Provided if President was not available, Secretary General may convene the meeting;
- 13.2.2 The meetings will be held on regular intervals;
- 13.2.3 Shall be held on a requisition sent to the Secretary General in writing by 1/3<sup>rd</sup> of regular members of the Board;
- 13.2.4 Upon receipt of the requisition, a seven-day Notice shall be issued by Secretary General stating the time, date and venue, along with the Agenda as indicated in the requisition;
- 13.2.5 Will be presided over by <sup>13</sup>[a Vice-President given acting charge in the absence of the President, or in the absence of the Vice-Presidents, by senior regular member chosen by the regular members].
- 13.3 QUORUM:  
Quorum for the meetings of the Board shall be 50%.
- 13.4 EMERGENT MEETING:  
An emergent meeting of the Board for a specific or special purpose may be called on a 24 hours notice, when necessary.
- 13.5 DECISIONS BY MAJORITY VOTE:  
The decision of the Board shall be expressed by the majority vote of its members and in case of equality, the President or Chairman, whichever the case may be, shall have the casting vote.
- 13.6 POWERS/FUNCTIONS:  
Notwithstanding anything contained in the Constitution, the Board shall have the following powers and functions:-
- 13.6.1 The Board shall be responsible for the general administration of all affairs of the PHF;
- 13.6.2 It may deliberate, discuss, review or decide any or all matters pertaining to the management of the PHF, the team (s) and official (s), including matters connected with efficiency and discipline, in the interests of safeguarding and promoting the game of Hockey;
- 13.6.3 Consider, review and revise strategies for the improvement and promotion of Hockey and determine the policy and plans of the activities of the PHF and submit the same to the Congress for its approval;

- 13.6.4 Shall consider and ratify all decisions, orders and/or directives issued by the President under Article 18.2.3 of the Constitution;
- 13.6.5 All financial matters including estimates and statement of expenditure shall be placed before the Board for its consideration and approval;
- 13.6.6 Appoint Committees and Sub-Committees to carry out specific task or duties and consider their recommendations;
- 13.6.7 Recommend new applications for affiliation to PHF;
- 13.6.8 Consider any proposals for amendment sent to the Congress for its consideration, or propose and prepare any proposals for amendments to the Constitution it deems necessary, and present them to the Congress for its consideration and adoption;
- 13.6.9 To deal with any or all matters connected or ancillary thereto in connection with any of the above powers, duties and functions for the attainment of the objects of PHF.
- 13.7 **FILLING OF VACANCY:**  
Any vacancy caused in the Board due to death, resignation, vote of no-confidence or invalidity of any office-bearer/representative shall be filled-in by the Board for the remainder of the term, except in the case of the President.

**14. FISCAL:**

The HF may allocate grant-in-aid to Provincial Hockey Associations, commensurate with the activities of the respective Association.

**15. PATRON-IN-CHIEF:**

The Prime Minister of Pakistan will be the Patron-in-Chief of PHF. The Patron-in-Chief, if attending the extra-ordinary meeting of the Board/Congress shall preside over the meeting. <sup>14</sup>[The Patron-in-Chief will nominate the President in the event of a vacancy].

**16. PATRON:**

The Patron (s) may be appointed by the Board, who in its opinion shall be of optimal patronage, support and guidance for the promotion of the game of hockey in Pakistan. The Patron (s) may be invited to attend the extra-ordinary sessions of the Congress and Board.

**17. OFFICE-BEARERS:**

- 17.1 The following office-bearers shall be elected by the Congress:-
1. President
  2. <sup>15</sup>[Vice-Presidents 3 (and the position of the Senior

Vice-President is hereby abolished]

Lady Vice-President

3. Secretary General
4. Associate Secretary
5. Honorary Treasurer
6. Women's Wing representative].
- 7.
- 17.2

Except for the President, all other office-bearers to be elected for various offices, shall invariably be the representatives of the members on the Congress.

**18. PRESIDENT:**

18.1 The President shall hold office unless earlier resigned or a vacancy is created due to invalidity/death.

18.2 POWER AND DUTIES:

18.2.1 Preside over the meetings of the Congress/Board, if available;

18.2.2 Be ex-officio member of all committees /commissions;

18.2.3 <sup>16</sup>[Deal with any matter of urgency arising between meetings of the Board/Congress and issue directive in this regard;

Provided, such decision of the President will be placed before the Board/Congress in its next meeting;

18.2.4 Have unlimited financial powers.

**19. VICE-PRESIDENT:**

19.1 POWER AND DUTIES:

One of the Vice-Presidents will preside over the meeting of the Board/Congress in the absence of the President.

Provided, the Vice-President elected from the Associations, will have precedence over that of the Services Organisations.

**20. SECRETARY GENERAL:**

20.1 He shall be the Executive Officer of PHF, who will hold office unless earlier resigned or a vacancy is created due to invalidity/death/<sup>17</sup>[no-confidence].

20.2 POWER AND DUTIES:

20.2.1 <sup>18</sup>[Be responsible for the day-to-day running of the

affairs of the PHF, its management, appointment and removal of its staff for carrying into effect the decisions and resolutions of the Board, the Congress and such directions given to him by the President];

- 20.2.2 Negotiate and enter into agreements/ covenants with any person/body/ agency/organisation on behalf of PHF, in fulfillment of its objects, with <sup>19</sup>[consent] of the President;
- 20.2.3 Cause minutes to be kept of all meetings of the Board/Congress issue Notices and Agenda for all meetings of Board/Congress and be the custodian of all the papers and records pertaining to the affairs of PHF;
- 20.2.4 Circulate the information/change of Rules and requirements of International Hockey Federation/ Asian Hockey Federation; all punishments, bans, disqualifications imposed by member (s) on their players (s)/officials (s)/functionary (s);
- 20.2.5 As co-signatory, sign all cheques for withdrawal of money from Bank;
- 20.2.6 Sanction the expenditure <sup>20</sup>[as prescribed by the Congress from time-to-time];
- 20.2.7 Be ex-officio Secretary of all Committees/Commission of PHF;
- 20.2.8 Take all measures/actions for the safeguard of the interests and in furtherance to the objects of PHF.

**21. <sup>21</sup>[ASSOCIATE SECRETARY]:**

There shall be <sup>22</sup>[one Associate Secretary] who may assist the Secretary General in his day-to-day functioning in accordance with the division of work assigned to <sup>23</sup>[him] by the Secretary General if any when deemed necessary by him, in the best interests of the PHF.

**22. TREASURER:**

- 22.1 He will hold office unless earlier resigned or a vacancy is created due to his invalidity/death/<sup>24</sup>[no-confidence].
- 22.2 The Treasurer shall:
- 22.2.1 Collect all dues, fees, levies and other money payable to PHF and deposit the same in PHF's Account, in the Bank approved by the <sup>25</sup>[Board]/President;
- 22.2.2 Make all necessary disbursements on behalf of

PHF, duly provided and approved in the budget/approved by the Board/approved by the President;

- 22.2.3 Submit by 31<sup>st</sup> October, every year, a Statement of Accounts/Audit Report showing the current financial position of PHF for consideration and approval in each annual meeting of the Congress;
- 22.2.4 Keep and maintain accounts of PHF properly and may produce the same for inspection to any person, duly authorized by the President;
- 22.2.5 As co-signatory, will jointly operate the Bank Accounts;
- 22.2.6 <sup>26</sup>[Deleted]

**23. WOMEN'S WING:**

- 23.1 There shall be a separate Women's Wing working under PHF;
- 23.1.1 The Women's Wing shall comprise of the Women's Council, members of which shall be elected by the respective Provincial Women Hockey Associations <sup>27</sup>[on following basis]:-
- |                             |      |
|-----------------------------|------|
| Punjab                      | 4    |
| Sindh                       | 2    |
| Khyber Pakhtoonkhawah       | 2    |
| Balochistan                 | 2    |
| Islamabad                   | 1    |
| AJK/Gilgit & Biltistan/FATA | 1-   |
|                             | each |
- 23.1.2 The PHF Women's Council shall elect its own Chairperson, one Vice-Chairperson and a Secretary from amongst its members;
- 23.1.3 The Chairperson or a nominee of Women's Wing shall represent in the Board;
- 23.1.4 In the absence of the Chairperson, the Vice-Chairperson shall discharge the functions of that Office;
- 23.1.5 The Secretary shall be the Executive Officer of the Women's Wing;
- 23.1.6 OFFICIAL SEAT:  
The Women's Wing shall be located in the PHF Secretariat.

**24. HOCKEY ASSOCIATIONS/UNITS:**

- 24.1 PROVINCIAL HOCKEY ASSOCIATION:  
There shall be Provincial Hockey Association in the

boundaries of a Province, affiliated with the PHF and constituted under its own Constitution duly approved by PHF;

Provided that the General Body of the Provincial Hockey Association shall be constituted by one representative each of the respective District Hockey Association in that Province;

<sup>28</sup>[Provided further that DHA of Lahore will have three, Karachi four, Faisalabad two and Peshawar two representatives in the Provincial Hockey Association];

24.2 Islamabad being Federal territory shall have its own Hockey Association constituted by the approved/scrutinized clubs of the territory within the administrative boundary of the Federal Capital. Similarly, FATA/ AJK/Gilgit & Biltistan.

24.3 DISTRICT HOCKEY ASSOCIATION:  
There shall be a District Hockey Association within the administrative boundaries of the District and affiliated with the Provincial Hockey Association, constituted under its own Constitution, duly affiliated with respective Provincial Hockey Association.

24.4 CLUB:  
The basic unit of a District shall be Club, duly constituted, registered and affiliated with the District Hockey Association fulfilling the following conditions:-

24.4.1 Having at least 14 bona-fide amateur players;

24.4.2 <sup>29</sup>[Participating in the inter-club competition];

24.4.3 Certificate of sound financial position of the Club;

24.4.4 Copy of the Constitution of the Club;

24.4.5 LIST OF OFFICE-BEARERS:

Provided that no individual shall hold office of more than one club <sup>30</sup>[at a time]. If so, he/she shall not be eligible to vote on behalf of more than one of the Clubs in which holding office;

Provided further that District shall be the basic unit for the PHF Women's Council/Provincial Women's Hockey Association and that the aforementioned

provision of the Constitution shall not be applicable to them.

24.5 TRANSFER OF PLAYERS:

24.5.1 The transfer period of player (s) from one Club to another, shall be first fortnight of January and July each year. Department/Service player (s) may seek transfer from parent Club/ District within one month of their joining service;

Provided the players employed in Department/ Stipend Holders. Contract Basis shall fulfill all the requirements. For <sup>31</sup>[their transference from one Department to another] they must produce 'relieving certificate' and the 'joining report' of the new Department.

**25. FLOATING OF PARALLEL ASSOCIATIONS:**

25.1 Floating of parallel Associations at any level shall be <sup>32</sup>[prohibited]. Only one Association duly constituted under its Constitution in a Province/District recognized by PHF, shall be the bona-fide unit.

25.2 Any person (s), inciting/ instrumental or participating in formation of parallel body shall be declared person-non-grata and debarred for life from any activities of PHF.

**26. DISCIPLINE:**

26.1 Litigation among members or Provincial Associations and District Associations shall be prohibited. For any dispute or controversy; the matter shall be resolved in accordance with the arbitration proceedings as laid down in the POA Charter.

Provided in case of any individual/official /club having grievances or dispute shall first approach respective District Hockey Association, failing settlement, appeal to the respective Provincial Hockey Association and if still aggrieved, shall have the right to appeal to President whose decision in the matter, after giving proper hearing, shall be final and binding.

26.2 Strict measures amounting to suspension /expulsion/debarment may be taken by

<sup>33</sup>[President/Board against such person/ Association who violates the foregoing and resorts] to litigation.

26.3 Member (s) may take disciplinary action against their unit (s)/official (s)/player (s) /functionary (s) and upon receipt of intimation, the <sup>34</sup>[Secretary General] shall Notify such action to all units.

26.4 Where a District Hockey Association fails to participate in the Preliminary Rounds of two consecutive National Hockey Championships, the office-bearers shall be suspended.

Provided the suspension will be withdrawn on recommendations of Provincial Hockey Association concerned, upon taking remedial measures to improve, under Article 10.6.

Provided further that if the suspension is not withdrawn, in the manner above said, fresh elections shall be held of the District Hockey Association.

**27. <sup>35</sup>[NO-CONFIDENCE:**

27.1 One third (1/3) members of Congress will give in writing “No-confidence Motion” against a particular office-bearer of PHF giving reasons;

27.2 Immediately on receipt of the Motion, in consultation with President, the Secretary General shall issue Notice for holding an extra-ordinary meeting of the Congress at a date, time and venue, within 10 days of the receipt of Notice;

27.3 The Congress meeting will be presided by the President. The quorum for which shall be 50%;

27.4 In the meeting, the official concerned will be given opportunity to explain the charges, if he so desired. If abstaining to attend the meeting, the proceedings will be conducted ex parte and decision taken with a 2/3 majority of the members present and voting and the official proceeded against, shall stand removed from office, forthwith;

27.5 If the Motion is not carried then those of the members filing the Motion will be debarred and their seats in the PHF setup, shall stand immediately vacated.



**28. AMENDMENT:**

28.1 If the <sup>36</sup>[Board] approves the proposal with 2/3 majority, the proposal along with recommendations shall be placed on the Agenda of the Congress;

28.2 Such proposal, if approved by 2/3<sup>rd</sup> majority of the Congress, shall be deemed to have been amendment in the Constitution;

Provided no proposal for amendment in the Constitution can be made in Congress unless it has previously been approved by the Board;

28.3 The Congress may annul/abrogate the Constitution of PHF with 3/4<sup>th</sup> majority.

**29. <sup>37</sup>[REMOVAL OF DIFFICULTY]:**

29.1 For expediency/or any difference of opinion, with regard to the provisions of this Constitution, or any By-laws of PHF, the matter shall be referred to the Congress or in case of emergency, to the President/Secretary General, whose decision shall be final and binding on all and shall not be appealable.

Decision of the President shall be ratified in the next meeting of the Congress/Board.

**Amendment made in the Constitution:**

<sup>1</sup> Rewording passed by PHF Congress on 5<sup>th</sup> January 2010 at Karachi for the removal of difficulty in addressing Pakistan Sports Boards' issues.

<sup>2</sup> Added by PHF Congress at Lahore on 21<sup>st</sup> December 2001.

<sup>3</sup> Added by PHF Congress on 5<sup>th</sup> January 2010 at Karachi in accordance with the law of the land.

<sup>4</sup> Revived by PHF Congress at Karachi on 14<sup>th</sup> October 2008.

<sup>5</sup> Numbering and Sections amended by PHF Congress at Lahore on 21<sup>st</sup> December 2001.

<sup>6</sup> Amended by PHF Congress on 5<sup>th</sup> January 2010 at Karachi.

<sup>7</sup> Added by PHF Congress at Lahore on 29<sup>th</sup> December 1999.

<sup>8</sup> Added by PHF Congress at Lahore on 21<sup>st</sup> December 2001.

<sup>9</sup> Amended by PHF Congress at Karachi on 5<sup>th</sup> January 2010 in accordance with the law of the land.

<sup>10</sup> Approved by the PHF Congress at its meeting held in Karachi on 5<sup>th</sup> January 2010.

<sup>11</sup> Passed by PHF Congress at Karachi on 5<sup>th</sup> January 2010 to conform to FIH structural principles.

<sup>12</sup> Revived by PHF Congress at Karachi on 10<sup>th</sup> April 2008.

<sup>13</sup> Passed for the removal of difficulty by the PHF Congress held on 5<sup>th</sup> January 2010 at Karachi

<sup>14</sup> In accordance with the changes approved by the Congress for the removal of difficulty on 5<sup>th</sup> January 2010 at Karachi.

- <sup>15</sup> Passed by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>16</sup> Passed by PHF Congress for removal of difficulty on 5<sup>th</sup> January 2010 at Karachi.
- <sup>17</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>18</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>19</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>20</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>21</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>22</sup> Passed for the removal of difficulty by the PHF Congress held on 5<sup>th</sup> January 2010 at Karachi
- <sup>23</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>24</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>25</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>26</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>27</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>28</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>29</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>30</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>31</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>32</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>33</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>34</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>35</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>36</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.
- <sup>37</sup> Amended by PHF Congress at Rawalpindi on 20<sup>th</sup> October 2008.