

23

CONSTITUTION

OF



PAKISTAN NETBALL FEDERATION

PAKISTAN NETBALL FEDERATION

(PNF)



ARTICLE-I
NAME/ TITLE

The organization shall be called the “PAKISTAN NETBALL FEDERATION”.

ARTICLE-II
JURISDICTION

The jurisdiction of the “Pakistan Netball Federation” shall extend through out Pakistan, the acceding State and the Territories under the control of Pakistan.

ARTICLE-III
HEAD QUARTER

The Headquarter of the Pakistan Netball Federation shall be located in Karachi or as decided by General Council of the Federation.

ARTICLE-IV
DEFINITIONS AND INTERPRETATION OF TERMS

The terms and abbreviation used hereinafter shall mean

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|-----|-----------------------|--|
| 1. | IOC | International Olympic Committee |
| 2. | WADA | World Anti Doping Agency |
| 3. | INF | International Netball Federation |
| 4. | ANF | Asian Netball Federation |
| 5. | POA/ NOC | Pakistan Olympic Association |
| 6. | PNF | Pakistan Netball Federation |
| 7. | PSB | Pakistan Sports Board |
| 8. | PST | Pakistan Sports Trust |
| 9. | SANF | South Asian Netball Federation |
| 10. | Federation | Pakistan Netball Federation |
| 11. | Member Unit | Association / Organization affiliated with the Federation. |
| 12. | Association | The Provincial Netball Association |
| 13. | Other Association | Federally Administered Areas Association. |
| 14. | Services Organization | Department Sports Organization constituted at national level like that by: - |
1. Pakistan Army 2. Pakistan Navy 3. Pakistan Police
4. Pakistan Railways 5. Pakistan Wapda, etc

15.	PWNA	Pakistan Women Netball Association
16.	Constitution	Constitution of Pakistan Netball Federation
17.	President	President of Pakistan Netball Federation.
18.	Chairman	Chairman of Pakistan Netball Federation.
19.	S.V. President	Senor Vice President of Pakistan Netball Federation.
20.	Vice President	Vice President of Pakistan Netball Federation.
21.	Secretary General	Secretary General of Pakistan Netball Federation.
22.	Treasurer	Treasurer of Pakistan Netball Federation.
23.	Associate Secretary	Associate Secretary of Pakistan Netball Federation
24.	Executive Member	Member of Executive Committee of Pakistan Netball Federation
25.	NUA	National Umpiring Association
26.	NCA	National Coaching Association



ARTICLE-V

AIMS, OBJECTIVES AND ROLE:

The aims, objects and role of Pakistan Netball Federation shall be: -

- a. To promote, develop, regulate and control the Netball Game in Pakistan.
- b. To follow and enforce the Rules & Regulation of International Netball Federation / Asian Netball Federation.
- c. To promote and encourage the formation of affiliated Associations / Organizations.
- d. To coordinate and control activities in respect of Netball in all ways including the holding of tournament, organizing of National Championship, Senior, Junior and Women Championship, under its own or under the auspices of any of its affiliated Member units.
- e. To collect the funds for the purpose of the Federation and utilize the same in such a manner as may be considered desirable for the attainment of the aims and objects of the Federation.
- f. To select the teams and officials to represent Pakistan in Netball Programmes to be held within the country and abroad.
- g. To create, standardize and regulate structure of Technical Officials/ Referees/ Judges/ Umpires, Coach and Administration under Executive Committee of the Federation.

- h. To establish training camps and organize Promotional Programmes for expanding and raising standard of Netball in Pakistan.
- i. To communication with the Pakistan Olympic Association, Pakistan Sports Board, Pakistan Sports Trust, International Federation, Asian Federation body and other Government Bodies when required.
- j. To take against violence in Netball and against any form of discrimination on grounds of race, religion, politics and sex etc.
- k. To ensure the observation of World Anti Doping Code of WADA approved by the IOC and POA and fight against doping and use of substances and procedures prohibited by the IOC or the International Netball Federation.
- l. To encourage women participation in Netball, create Women Association at National and Provincial levels, and induct Women in the General Council / Executive Committee of the Federation with the strength as per POA's directive at national and provincial levels.
- m. To encourage umpires participation in Netball, create Umpiring Association at National and Provincial levels, and induct Umpire in the General Council / Executive Committee of the Federation
- n. To encourage coaches' participation in Netball, create Coaching Association at National and Provincial levels, and induct coach in the General Council / Executive Committee of the Federation.
- o. To ensure resolution of all disputes in the Federation and its affiliated members units through arbitration.
- p. To create Athlete / Players Commission with terms of Reference in the line with the constitution of POA.
- q. To establish medical and scientific commission for Anti- Doping and for improving performance the players.
- r. To launch Youth Development Programmes at grass-root levels.
- s. To improve administration and technical structure of the Federation and the Association from National to the District levels.
- t. To do all other acts and things as deemed to be necessary or conducive to carry out Aims, Objects and Role of the Federation.
- u. To standardize and control the Umpiring of Netball to the National Umpire Association.
- v. To standardize and control the Coaching of Netball to the National Coaching Association



ARTICLE-VI
MEMBERSHIP:



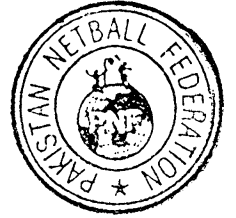
1. The membership of the Pakistan Netball Federation shall be open to the following: -

- a. Provincial Netball Association having affiliated District Netball Associations starting from the Club levels or Players levels. The controlling body of Netball in a Province shall be affiliated with the respective Provincial Olympic Association.
- b. Controlling body of Netball in Service Organizations / Departments subject to fulfilling the criteria as laid down in the constitution.
- c. Controlling body of Netball in the Federally Administered Territory of Islamabad provided the body complies with the eligibility conditions as prescribed in the Constitution.
- d. Controlling body of Netball in FATA (Federally administered Tribal Areas) provided the body fulfills the eligibility conditions prescribed in the constitution.
- e. Controlling body of Netball in the federally administered Northern Areas provided the body fulfills the minimum eligibility conditions prescribed in the constitution.
- f. Controlling body of Netball in Azad Jammu Kashmir (AJK) provided the body fulfills the minimum eligibility conditions as laid down in the constitution of the Federation and is in accordance with the constitution and Rules of Pakistan as well as the Policy of POA.
- g. Controlling body of Netball in Educational Institute subject to fulfilling the criteria as laid down in the constitution for only Associate Membership.
- h. Pakistan Women Netball Association having Provincial Women Netball Association affiliated with its respective Provincial Netball Associations.
- i. National Umpiring Association having Provincial Umpiring Netball Association affiliated with its respective Provincial Netball Associations.
- j. National Coaching Association having Provincial Coaching Netball Association affiliated with its respective Provincial Netball Associations.

2. Representation of the affiliated Members units on the General Council of the Federation shall be as under: -

- | | |
|---|-----------------------|
| a. Provincial Associations | Two (2) each |
| b. Services / Departmental Organization | One (1) each |
| c. Other Associations | One (1) each |
| d. Pakistan Women Netball Association | 20% of total strength |

- | | | |
|----|----------------------|---------|
| e. | Umpiring Association | Two (2) |
| f. | Coaching Association | Two (2) |
| g. | Athlete Commission | Two (2) |



ARTICLE-VII

ELIGIBILITY OF MEMBERSHIP

1. Provincial Associations

The Provincial Netball Associations shall be eligible for seeking and retaining membership of the federation if they fulfill the following conditions:

- a. They have constitution each in line with constitution of the Federation.
- b. They shall be constituted by the properly represented District Association, genuinely existing and functioning. The Districts Associations shall be constituted by the Active Clubs. The minimum number of Active Club in each District shall be five in case of such sports where club system exists or atleast 60 such individuals sports where club system does not exist.
- c. All the clubs affiliated with District Associations shall participate in the Annual District Championships and Provincial/ National Championships if so required by the Provincial Associations/ Federations.
- d. Active Clubs shall be premises with playing facilities where sports activities of Netball shall take place atleast 150 days in a year. Such Club shall have a proper management and some sort of financial support system to ensure sustainable activities of the Club during the year as well as its participation in the tournaments, competitors and championships.
- e. The Club affiliated with the District Association as well as players registered with District Association can also join Tehsil Associations of their sports. Tehsil and District Associations shall be registered with the Government Sports Bodies at Tehsil and District levels to receive the requisite financial and infrastructure / logistic support to the Government to run the sports activities efficiently. In case Tehsil and District Associations face any problem in this regard they shall bring the same to the notice of the Provincial Association.
- f. They should hold Annual Provincial Netball Championship-Senior, Junior and Women and organize atleast two tournaments at Provincial levels and one tournament on all Pakistan basis in a financial year in collaboration with the Federation. But

- minimum one provincial netball championship / Pakistan basis tournament is mandatory out of the mentioned championships/ tournament.
- g. They have Women Association and induct 20% Women on their General Council / executive Committee.
 - h. They are affiliated with the respective Provincial Olympic Association.
 - i. They are registered with the respective Provincial Sports Board to receive financial, infrastructure and logistic support of the Government for their activities. In case they face any problem in this regard they will bring the same to the notice of the Federation.
 - j. They hold election as embodied in their respective Constitution on which one representative each from Federation, Provincial Olympic Association and Provincial Sports Board shall be called to attend the elections meetings, so as to ensure transparency and compliance of the Constitution of the Association / Federation.
 - k. They pay their annual fees and subsequent annual subscriptions to the Federation within the first three months of the financial year.
 - l. They participate without fail in National Championship, Senior, Junior and Women every year as well as participate in other tournament / competition when asked by the Federation.
 - m. The constitution of Provincial Netball Association shall not conflict with the constitution of the Federation.

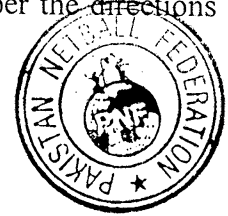
2. Services Organizations

Services Organizations shall be eligible to seek or retain membership of the Federation only, if they are constituted on national basis and fulfill the following condition: -

- a. They have a constitution / Rules, Bye-Laws in the line with the constitution of the Federation.
- b. They organize Inter unit / Inter Divisional / Inter Departmental Championship every year at National level in which all their component units, with bonafides employee players from throughout the country, take part.
- c. They assist the Federation in organizing its Annual Championships / Tournaments/ other Sports Programmes as and when so asked by the Federation.
- d. They have paid affiliation fee and are paying annual subscriptions within first three months of the financial year to the Federation.



- e. They participate without fail in the National Championships as per the directions of the Federation.



3. **Other Associations**

Other Associations of the Federally Administered Areas like Islamabad, FATA, Northern Areas and Azad Jamu Kashmir shall be eligible to seek or retain membership of the Federation provided they fulfill the following conditions:

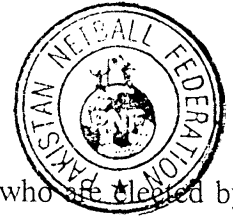
- a. They have a constitution each in line with constitution of the Federation and shall be constituted by atleast 3 Active Clubs existing as per definition given under Article VI-1(c) or by the representatives of atleast 60 registered Athletes/ players/ competitors if club system does not exist.
- b. These Associations in their jurisdiction may create lower level Association in line with the District Association of the Province with whom Club / Players/ Athlete may be registered.
- c. They shall participate without fail in the Annual Championships, Senior, Junior and Women.
- d. They hold regular Annual Championships and organize one tournament to be participated by the Club/ Athlete of the Area under their jurisdiction.
- e. They hold election as embodies in their constitution on which one representative of the Federation shall be called to attend the elections meetings, so as to ensure transparency and compliance of the constitution of the concerned Association/ Federation.
- f. They pay their affiliation fees at the time of their affiliation with the Federation and subsequent annual subscription within the specified period as indicated in the constitution of the Federation.

4. **Pakistan Women Netball Association:**

- a. The number of Lady Members shall be 20% of the total strength of the G. C/ E.C, who is elected by Pakistan Women Netball Association
- b. Pakistan Women Netball Association having Provincial Women Netball Associations affiliated its respective Provincial Netball Associations.

5. **National Umpiring Association:**

- a. The number of members shall be two (02) of the General Council, who is elected by National Umpiring Association.
- b. National Umpiring Association having Provincial Umpiring Associations affiliated its respective Provincial Netball Associations



6. **National Coaching Association:**

- a. The number of member shall be one (02) of the General Council, who are elected by National Coaching Association.
- b. National Coaching Association having Provincial Coaching Associations affiliated its respective Provincial Netball Associations.

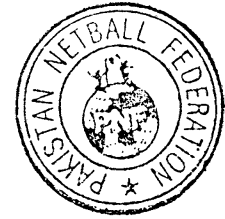
7. **Athlete / Players Commission of the Federation;**

- a. There shall be an Athlete/ Players commission to fulfill the mission and objective with composition and function as directed by the POA.
- b. The commission shall be composed of such male and female players who at the time of their nominations are at least participating at national level competitions. Who are well educated and at least sixteen years of age and have never been sanctioned for a doping offence.
- c. The members of the commission shall be nominated for four years and can be renewed.
- d. The President, PNF shall approve the nomination of the suitable members for each term out of the list of qualified players provided by the affiliated federation units.
- e. The commission shall be represented at the general council with two (02) of its members nominated by the President, PNF and they shall have the right to vote.
- f. The commission shall be represented on the executive committee with at least one (1) member elected by the President, Pakistan Netball Federation and she/ he have right of vote.

Notes

1. The member units of the Federation shall submit to the Federation, before the end of May each year, their annual Programmes to be pursued by them during the next financial year. They will also submit their annual report of activities of the previous financial year before the end of September with special reference to the above stated eligibility conditions.

2. An Association/ Services Organization applying for membership (Affiliation) shall submit with its application, Affiliation fee, a copy of its constitution which shall be inline with the constitution of the Federation, the list of office bearers and all such information, which establishes that all the relevant eligibility conditions as contained in the constitution of the Federation are duly fulfilled.



ARTICLE-VIII
ASSOCIATE MEMBERSHIP

Educational Institution

- a. If the head of department, Educational Institute applies for the Associated Membership.
- b. All Associated Members shall be entitled for playing rights in National & International level as well as domestic championships/ tournaments.
- c. All Associated Members shall not be entitled to attend the G.C & E.C Meeting and No right of any vote.
- d. Their registrations fee would Rs. (10,000) while annual membership is fixed Rs. (5,000).

ARTICLE-IX
HONY: MEMBER

- a. Hony. Membership can be granted to the sports clubs, donor organizations and sports loving individuals on proper request. They shall not be entitled to attend the G.C & EC meetings and will have no right of vote. However they may attend and join in the sports activity both within and outside Pakistan.
- b. Their registrations fee would Rs. (10,000) while annual membership is fixed Rs. (5,000).

ARTICLE-X
SUBSCRIPTION

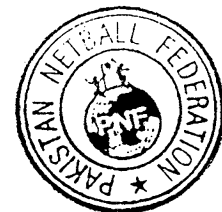
- a. Each Association / Other Association / Services Organization/ PWNA/ NUA /NCA etc shall pay Affiliation Fee to the Federation and Annual Subscription shall make before 30th September each year. Financial year of the Federation, which will also be the year of the Federation for all purposes, shall begin from 1st July and end on 30th June. The Affiliation Fees and Annual Subscription details are as under:-

- | | | |
|------|---|--------------|
| i. | Affiliation Fee | RS. 10,000/- |
| ii. | Annual Subscription of Services / Departmental Organization | RS: 5,000/- |
| iii. | Educational Institute | RS. 5,000/- |
| iv. | Annual Subscription of Associations | RS: 3,000/- |
| v. | Annual Subscription of Other Associations | RS: 3,000/- |
| vi. | Annual Subscription PWNA/ NUA/NCA | RS. 3,000/- |
- b. No representative of a member unit shall be entitled to vote at any meeting of the Federation if the Member unit is in arrears in respect of payment of its dues to the Federation.
- c. A member unit failing to pay subscription or any other dues to the Federation for one year, shall penalty charge RS. 5,000/- per year.
- d. A member unit failing to pay subscription or any other dues to the Federation for two years, for which at least one notices, have been duly issued and served by the Secretary General / Treasurer and shall be liable to be suspension automatically from the Membership of the Federation.
- e. A member unit failing to pay subscription or any other dues to the Federation for two years, for which at least two notices have been duly issued and served by the Secretary General / Treasurer shall be liable to be removed from the Membership of the Federation through a decision of the Executive Committee of the Federation.
- f. Once a Member unit is removed from Membership of the Federation for non-payment of dues, application for re-admission will not considered by the Federation unless all arrears have been along with a penalty of RS. 10,000/- to the Federation.

ARTICLE-XI

GENERAL COUNCIL

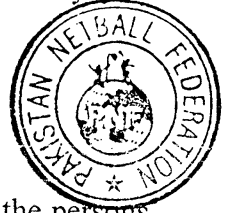
1. Supreme authority of the Federation shall be vested in the General Council consisting of authorized Representatives of affiliated members units as per Article VI-2 of the constitution, duly elected office bearers of the Federation i.e. President, Chairman, Sr. Vice President, Vice Presidents, Secretary General, Associate Secretaries, Treasurer, and E.C Members.
2. The number of Lady Members shall be 20% of the total strength of the General Council, who are elected by the Pakistan Women Netball Association.



3. Two representatives of the National Umpiring Association, who are elected by National Umpiring Association.
4. Two representative of the National Coaching Association, who are elected by National Coaching Association
5. Two representatives of the Athlete/ Players Commission of the Federation. Who are well educated and are nominated by the President, PNF.

General Council shall meet atleast once a year. Other meeting of General Council may also be held as and when summoned by the: -

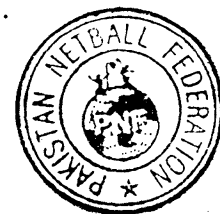
- i. President
- ii. Executive Committee
- iii. At a request in writing from not less than 33% of the total strength of the persons eligible to attend the General Council meeting.



6. General Council shall meet to normally transact the following business:
 - a. To elect Office Bearers and Member Executive Committee in Elective General Council Meeting expressly convened for this purpose when election due.
 - b. To approve the Pakistan Women Netball Association to promote, develop and regulate the women activities at national level under the direction of the Executive Committee.
 - c. To approve the National Umpiring Association to regulate the Netball Rules at competition under the direction of the Executive Committee.
 - d. To approve the National Coaching Association to promote the Netball Coaching at National level under the direction of the Executive Committee
 - e. To consider & approve the membership admission and remove.
 - f. To consider and approve Audited of Accounts statement of Account shall be for each year and shall be audited by Chartered Accountants appointed by the General Council.
 - g. To comprehensively consider and approve nest 4 year Programmes / activities of the Federation with the yearly target and measurable indicators in the Elective General Council Meeting or a Special General Council Meeting to be convened for the purpose within one month of elections.
 - h. To critically consider and evaluate the Annual Report of Activities of the Federation and of the Member units submitted by the Secretary General.

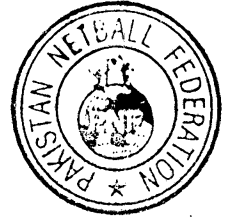
- i. To consider and approve the amendments to the constitution of the Federation.
 - j. To consider and approve next year budget estimate of PNF.
 - k. To consider and decide matters, not covered by the Rules or the Constitution of the Federation on the proposal of President.
7. To Quorum for Meeting of the General Council shall be One Third of the total strength of the persons eligible to attend the General Council meeting.
8. (i) In order to exercise their votes in the General Council Meeting, Names of the Representative from Member units must be received in writing in the Federation's Secretariat atleast three (05) days before the date of meeting, failing which they shall not be entitled to attend the meeting.

(ii) An elected Office Bearers representing a member unit shall remain one of the representation of the unit on the General Council of the Federation for full term provided he / she continuous to hold some office of the member units or his / her representation is not specifically withdrawn by the concerned units on cogent grounds. The intimation to this effect shall be provided jointly by the President and Secretary General of the concerned member unit to the Secretary General and President of the Federation atleast one month before the General Council Meeting of the Federation.
9. All business discussed and decided at a meeting of General Council shall be recorded in a Minutes book which shall be signed by the Chairman of the meeting. Copies of the proceedings will be supplied to all Member units and their authorized representatives who attended the meeting within 45 days of the meeting.
10. 15 days previous notice shall be necessary for the meeting of the General Council.
11. In the Event of a meeting of the General Council is not held on the appointed date for want of quorum the same will be held on a subsequently date within a month with same agenda items without quorum. For this purpose 7 days previous notice shall be necessary for convening the said adjourned meeting of the General Council.



12. All decisions shall be taken by simple majority of votes in the General Council meeting unless otherwise provided in the constitution.

ARTICLE-XII
BEARERS OFFICE



1. Following shall be the Office Bearers of the Pakistan Netball Federation who shall be elected after every four (04) years in the Elective General Council Meeting of the Federation and Office Bearers shall hold the offices for four (04) years or till next Election.

i.	President	One (1)
ii.	Chairman	One (1)
iii.	Sr. Vice President	One (1)
iv.	Vice Presidents	Five {5} out of which there shall be two Ladies
v.	Secretary General	One (1)
vi.	Associate Secretary General	(3) out of which there shall be 1 lady
vii.	Treasurer	One (1)
viii.	Members Executive Committee	Five (5) which there shall be 1 Lady

2. All Office Bearers shall hold their Offices for four years or till next election unless they resign or any of them is removed by the General Council on cogent ground which inter-alia shall include unsatisfactory performance to be evaluated by the General Council in its Annual General Council Meeting each year and for any other reason for which notice to the concerned person has been duly served and opportunity of explaining his / her case has been provided.

An office bearer shall cease to hold office of the Federation if his/ her representation is withdrawn by the concerned affiliated members unit though a decision taken by the Executive Committee/ President of the Federation said member unit and intimation of which is duly revived by the Secretary General and President of the Federation atleast 7 days before the meeting of the Executive Committee of the Federation.

3. The Office Bearers shall be eligible entitles for re-election.

4. President, Secretary General and Hony. Treasurer shall not hold any of these offices in any other National Federations.
5. President may not necessary be the representative of any members units but all other office bearers shall be elected from amongst the authorized representative of member units or the persons eligible to attend the General Council meeting.

ARTICLE-XIII

POWER AND DUTIES OF THE OFFICE BEARERS



1. **PRESIDENT:**

The President shall be the head of the Federation. He shall preside over all meeting of the General Council / Executive Committee and of any Committee of which he is a member. He shall interpret the provisions of the constitution and Rules of the Federation. He shall be authorized to appoint committees/ sub committees define their terms of reference and take decision on their report on behalf of the General Council / Executive Committee and issue directions for smooth working of the federation on day to day basis, the President shall have the power to take any action on the suggestion or in consultation with the Secretary General but such action taken by the President shall be reported to the General Council or the Executive Committee which in the ordinary course would have dealt with the matter.

2. **CHAIRMAN:**

In the absence of President, he shall exercise all powers of the President.

3. **S. V. PRESIDENT:**

In the absence of President and Chairman, he shall exercise all powers of the President. He shall also carry out duties as assigned to him by the President or the Executive Committee.

4. **V. PRESIDENT:**

In the absence of President, Chairman and S.V. President or on their direction, other V. Presidents shall exercise all powers of the President for a meeting. The Vice Presidents

shall carry out other assignment /duties given to them by the President / Chairman or the Executive Committee.

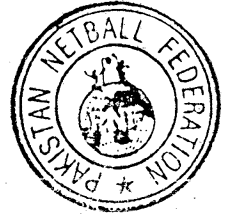


5. **SECRETARY GENERAL.**

- i. Since the Secretary General holds key responsibility to regulate and run the affairs of the Federation, so he must have at least the following qualifications: -
 - a. Be a person has sufficient knowledge and experience of Netball for at least 5 years as a players / technical official / coach / organizer.
 - b. Must be academically qualified and posses proficiency and experience of running an office of equivalent level.
 - c. Must posses' communicative skills particularly in English language to interact with National and International level organization.
 - d. Must have the qualities and experiences of a dynamic sports leader and be capable to get the programmes and task accomplished from other administrative and technical groups of persons.

- ii. The Secretary General, in particular, shall perform the following duties:
 - a. To act as Secretary of the federation, the Executive Committee and any other committee / sub- committee.
 - b. To perform all this duties under the control of the President and the Executive Committee.
 - c. To sign on behalf of the Federation and to conduct its correspondence.
 - d. To superintendent and control the work of office.
 - e. To issue notice and agenda for all meetings.
 - f. To include, in the agenda / supplementary agenda for the meeting of the General Council and Executive Committee, any matter duly proposed and seconded by a member unit or by any other person eligible to attend the said meetings and delivered to the Secretary General atleast 15 days and 7 days before the dates of the meeting of the General Council and Executive Committee respectively.

- g. To record proceeding of all meetings and to obtain signature of the Chairman thereon and supply copies to all concerned persons / member units.
- h. To jointly operate Bank account of the federation alongwith Treasurer.
- i. He shall have imprested money up to RS. 5,000/- per month for recurring expenses.
- j. He shall keep the President or Chairman informed all action and activities of the Federation.



6. **HONY. TREASURER**

- i. To maintain with the assistance of the Secretary General accurate and upto-date accounts of the federation including cash book.
- ii. To receive and deposit immediately in the bank all moneys receive on behalf of the federation and make payments according to federations decisions communicated to him through Secretary General.
- iii. To prepare statement of accounts every year and get them audited by the approved Chartered Accountants as per decision of the federation and lay the audited statement of account in the annual General Council presentation of the said statement is due.
- iv. To maintain a stock register.
- v. To prepare Annual budget in constitution with the Secretary General and present the same to the General Council on its meeting, if the presentation of the budget it due.
- vi. To jointly operate the Bank account alongwith Secretary General.

7. **ASSOCIATE SECRETARY GENERAL:**

In the absence of the Secretary General one of the Associate Secretary General (nominated by President) shall perform all such duties of the Secretary General during his absence. While doing so he will keep the president apprised of his working.

ARTICLE-XIV
EXECUTIVE COMMITTEE



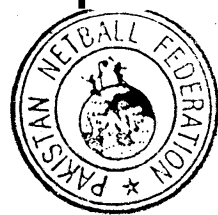
1. **The executive Committee shall consist of: -**
 - a. All office bearers viz President, Chairman, S.V. President, Vice Presidents, Secretary General, Associate Secretary Generals, Treasurer.
 - b. Five- Members duly elected from amongst the representative of affiliated member units.
 - c. Lady Members whose strength shall be 20% of the total strength of the Executive Committee and they shall be nominated by the PWNA out of the nominated lady members on the General Council of the federation.
 - d. One member of National Umpiring Association nominated by NUA out of two members on the G.C.
 - e. One member of National Coaching Association nominated by NCA, out of two members on the G.C.
 - f. One member of Athlete/ Player Commission of the Federation nominated by President, PNF out of two nominated members on the General Council.

2. Meeting of the Executive Committee shall be held atleast once every year or as frequently as necessary, and at other times when summoned by, the President or at the written request of not less than 33% of the total strength of the persons eligible to attend the Executive Committee.

3. Quorum of the meeting shall be one third to the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee meeting. Seven (07) day's previous notice shall be necessary for a meeting of the Executive Committee.

4. All Vacancies in the Executive Committee shall be filled in by the Executive Committee.

5. **The Executive Committee may delegate any of its powers to: -**
 - i. President or in his absence a Chairman

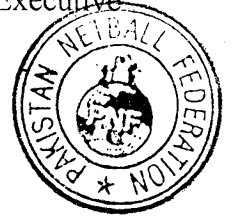


- ii. Secretary General
- iii. A sub-committee appointed from amongst its members.

6. The Executive Committee shall exercise all powers of the federation except those vested in the General Council and in particular shall have the powers and duties: -

- i. To observe in all transactions the provision of the constitution of the federation.
- ii. To sanction the expenditure of the Federation.
- iii. To raise funds for federation
- iv. To prepare Coaching schemes, organize courses for Referees and coaches and encourage holding of tournaments and competitions, with a view to popularizing and improving the standard of Netball.
- v. To take decision about holding National Championship, Senior, Junior and Women.
- vi. To consider and approve admission and removal of Member units.
- vii. To summon General Council Meeting, when deemed necessary.
- viii. To engage experts for conducting coaches courses and to engage coaches, for training of teams/ players, from which or out of country and establish coaching and training center.
- ix. To appoint Selection Committee consisting of not more than five members including Chairman and the Coach appointed by the Executive Committee. The members of the Selection Committee shall be technically qualified experts or Retired International Netball Players of established repute integrity.
- x. To appoint officials of the team such as Manager, Assistant Manager, Coaches or other persons officials necessary to be included for the good performance of Players.
- xi. To nominate representative of the Federation to attend meeting of POA or any other such meetings where representative of the Federation is necessary.
- xii. To take suitable action against Sportspersons, Officials, Organizers or any other person connected with the activities of the Federation for misconduct.

- xiii. To frame Rules & Regulations for conducting business of the Federation.
- xiv. To do all such other things may be incidental or conducive for the attainment of aims and objects of the Federation.
- xv. To observe the Umpiring Association and Coaching Association for their function these shall be controlled by the Executive Committee.



ARTICLE-XV

MEETING

1. The Elective General Council Meeting of the Federation shall be convened once after four years, in which beside other matters, the election shall be held, on which a representative of POA and a representative of PSB shall be invited by the federation to ensure transparency of the elections. The Annual General Council Meeting of the Federation shall be held at least once in a year. The date and place of the meeting shall be determined by the Secretary General in consultation with the President or in his absence with the Chairman, unless previously decided by the General Council or Executive Committee.

A Special General Council meeting may also be held to transact specific business as and when summoned by the: -

- a. President
 - b. Executive Committee
 - c. At the written request of not 33% of the total strength of the persons eligible to attend the General Council Meeting. The said request for the meeting must be accompanied with the statement of business proposed to be conducted in the requisitioned meeting.
2. The Secretary General shall give 15 days notice to all members units and concerned persons eligible to attend Elective General Council Meeting and Annual General Council Meeting. 10 days notice shall be given by Secretary General in case of special General Council meeting. He shall circulate with the notice a copy of agenda, annual audited statement of accounts and budget estimates if due.

3. Decision in the meeting of General Council and house of the Executive Committee shall be taken by the majority of votes.



ARTICLE-XVI

VOTING POWER

Votes may be taken either by show of hands or by ballot as may be decided by the Executive Committee. All members shall be decided by a majority of votes.

- | | | |
|----|---|-----------------------------|
| a. | Each Provincial Associations | Two (2) Votes |
| b. | Each Services / Departmental Organization | One (1) Vote |
| c. | Other Associations | One (1) Vote |
| d. | Pakistan Women Netball Association | (20% of total strength G.C) |
| e. | Umpiring Association | Two (2) Votes |
| f. | Coaching Association | Two (2) Votes |
| g. | Athlete Commission | Two (2) Votes |

ARTICLE-XVII

PERFORMANCE EVALUATION & ACCOUNTABILITY

The Federation, in its Elective General Council Meeting or a Special General Council Meeting to be convened for the purpose within month after the election, shall comprehensively discuss and approve a 4 year programmes of its future activities, within the available budgets as well as with the resources to be generated by the Federation, by fixing yearly targets for improving standard of its sports measurable terms. The yearly reports of activities with details of fund spent shall be evaluated with particular reference to the yearly targets in the subsequent Annual General Council Meeting.

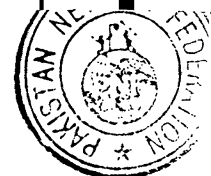
ARTICLE-XVIII

AMENDMENTS

Amendments to the constitution of the Federation shall be made at the General Council meeting of the Federation. The proposed amendments must be circulated by the Secretary General Atleast 10 days before the meeting. The amendment shall be adopted only if two third of the member present vote in favour and such votes are more than 50% of total strength of the General Council.

ARTICLE-XIX

REGISTRATION OF PLAYER/ ATHELETE



1. Every player shall be registered with one of the member units of the Federation within whose jurisdiction he resides or work, in accordance with the Rules for Regulation approved by the Member concerned, however these rules shall be in line with the rules of the Federation. No player shall be registered with or be eligible to play simultaneously for two member units. All member units of the Federation shall provide the list of their registered players/ athlete to the Federation in the month of December every year on the pattern as prescribed by the Federation.
2. A player registered with one Association / Other Association can get his registration transferred to another Association, if his place work / residence are shifted from the jurisdiction one Association to the jurisdiction of another Association or his transfer application in approved by the Member unit concerned.
3. A player of the association/ other association shall be considered resident of the place where he reside or work.
4. A player whose place of work or residence is changed to the jurisdiction of another association /other association, he /she shall after expiry two moth automatically cease to be registered with the member unit whose jurisdiction he/ she has left.
5. A player registered with Provincial Association or any other Association is eligible to join any of the Services/ Departments organizations by seeking employment on the basis of which he/ she shall become a registered player of that organization after completion of three month of service therein. He / she may get transfer through his parent association on the payment RS. 7500/- as transfer fee. The player of service/ organizations shall be bonafide employees of those organizations.
6. The Services / Department Organizations shall provide the lists of their registered players/ athlete to the Federation every year in the month of December.
7. A player/ athlete of a Services / Departments Organizations after having been relieved from service shall be eligible to join any services / department organization by seeking employment provided he / she has left the service under the Service Rules of the previous Services Organization. Player/ Athlete of services organization shall be bonafide employees of those organizations.
8. The transfer / shifting of any registered players from one team to another team will be possible after depositing RS. 7,500/- per player along with formal approval of the Federation.

9. The Executive Committee or Rules & Technical Committee of the Federation shall be final authority to decide any disputed case of registration or matter of player switching from one team to another team.



ARTICLE-XX

ARBITRATION

1. All disputes arising out of the working / functioning and performance of Federation and or any of its affiliated member units within itself or amongst each other shall be resolved through Arbitration. No affiliated members units of the Federation or any person associated in any manner with the Federation shall take the dispute of any nature relatable in any manner with the members units or the Federation to any court of law, to the arbitration as provided in the constitution of the Federation.
2. The dispute in subordinate units of the Federation from the lowest level to the level of the Federation shall be referred to the President of the next higher level organization who shall resolve the dispute through arbitration. Thus dispute at Tehsil level shall be referred to the President of the respective District Association and similarly disputes District level to the President of Provincial Association and so on and so forth the Federation level. The dispute in the Federation shall be referred to the President, INF.

ARTICLE-XXI

GENERAL PROVISIONS

1. All Affiliated units actively participate of all the tournaments.
2. All Affiliated units shall not participate in-registered Association/ Tournament/ Championship. Any affiliated units or individual players/ official taking part in such over, Executive Committee will be taken necessary action.
3. Protest fee RS. 3,000/-
4. The Selection Committee shall select the players.
5. The Organizer of the tournament shall submit a details report along with news cutting within one month of the competition.
6. PNF is responsible to organize the National, junior, Women and Inter Provincial Championship every two years.
7. All organizing committee shall provided first aid boxes in all matches with ambulance.



ARTICLE-XXII
MISCELLANEOUS

1. All funds of the Federation shall be deposited in the Bank selected by the Executive Committee in the name of Federation. The Secretary General and Treasurer shall jointly operate Bank Account of the Federation. In case any one of them is not available then one Associate Secretary General authorized by the President shall sign in place of the absentee.
2. In case of urgent matters when holding of the General Council or Executive Committee Meeting is not possible, Secretary General in consultation with the President may obtain a decision from the concerned members or persons by post, fax or e-mail and act according to the majority votes provided the votes so obtained are preserved in the record of the Federation and the matter is laid in the next meeting of General Council or Executive Committee, as the case maybe, for approval.

(THE END)

Capt (R) Zafar Iqbal Awan (Sitra-e-Imtiaz, QPM, PPM, PSP)
President,
Pakistan Netball Federation

Mudassar Arain
Secretary General,
Pakistan netball Federation