

# CONSTITUTION

OF

PAKISTAN

BOXING FEDERATION

2009

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Secretary General, Pakistan Boxing Federation, Karachi.

Subject:

**CONSTITUTION OF FEDERATION** 

Reference to the decision of General Council of the Federation.

Please find enclosed herewith a copy of the Pakistan Boxing Federation Constitution 2009, duly drafted as per AIBA rules for further necessary action at your end please.

Sincerely Yours

(WAOAR MAROOF)

Chairman

Constitution Committee of

Pakistan Boxing Federation

## I. Preamble

WHEREAS it is expedient to establish a national organization having exclusive rights;

- (i) To administer, govern, organize, control and promote the game of Boxing; and
- (ii) To provide a general code for the conduct of Provincial Boxing Associations, Services Organizations/Institutions etc, associated with the game of Boxing in Pakistan.

### II. <u>Title</u>

The organization shall be called the Pakistan Boxing Federation.

#### III. Jurisdiction

The jurisdiction of the Pakistan Boxing Federation shall extend throughout Pakistan, the acceding States and the Territories under the control of Pakistan.

#### IV. Secretariat

The Secretariat of the Pakistan Boxing Federation shall be located in a town where the Honorary Secretary General resides.

#### V. Autonomy

The Pakistan Boxing Federation shall be an autonomous body and shall resist all pressures of any kind and declare its opposition to any discrimination on the ground of sex, politics, race, religion or creed.

## VI. Affiliation

Pakistan Boxing Federation shall be affiliated with the International Amateur Boxing Association (AIBA), the Asian Boxing Confederation (ASBC) and Pakistan Olympic Association.

#### VII. Definitions and interpretation of terms

The terms and abbreviations used hereinafter shall mean:

1. IOC International Olympic Committee.

WADA World Anti Doping Agency.
 POA / NOC Pakistan Pakistan Olympic Association.

4. AlBA International Amateur Boxing Association.

5. ASBC Asian Boxing Confederation.

6. PSB Pakistan Sports Board.
7. PST Pakistan Sports Trust.
8. Federation Pakistan Boxing Federation.

9. Member Unit Association / Organization affiliated with the Federation.

10. Association The Provincial Boxing Association.

11. Other Association Federally Administered Area Association.

12. Service Organization Departmental Sports Organization constituted & participated at national

level.

13. Constitution Constitution of Pakistan Boxing Federation.

#### VIII. Objects

- I. To promote, develop, regulate and control the sport of Boxing in Pakistan.
- 2. To follow and enforce the Rules and Regulations of A.I.B.A / A.S.B.C.
- 3. To promote formation of affiliated Associations / Organization.
- 4. To coordinate and control activities in respect of Boxing in all ways including the holding of tournaments, organizing of National/International Championships, Senior and Junior under its own or under the auspices of any of its affiliated member units.
- 5. To collect funds for the purpose of the Federation and utilize the same in such a manner as may be considered desirable for the attainment of the aims and objects of the Federation.

To select teams and officials to represent Pakistan in the Sports Programmes i.e training 6. /competitions to be held within the country and abroad. 7.

To create standardize and regulate structure of Technical Officials / Refrees / Judges /

Coaches and Administrators under Executive Committee of the Federation.

To establish Training Camps and organize Promotional Programmes for expanding and 8. raising standard of Boxing in Pakistan.

- To communicate with the Pakistan Olympic Association, Pakistan Sports Board, 9. Pakistan Sports Trust, A.I.B.A, A.S.B.C and other Governmental Bodies when required.
- To take action against violence in sport and against any form of discrimination on 10. grounds of race, religion and politics etc.
- To ensure the observance of World Anti Doping Code of WADA approved by the IOC 11. and POA and fight against doping and use of substances and procedures prohibited by the IOC of the Amateur International Boxing Association (AIBA).

To ensure resolution of all disputes in the Federation and its affiliated Member Units 12. through arbitration.

- To establish Medical and Scientific Commission for Anti Doping and for improving 13. performance of the Boxers.
- To promote mutual respect among affiliated Associations in their relations and the 14. reciprocal recognition of penalties and suspensions.

To launch Youth Development Programmes at grass-root levels. 15.

- To improve administration and technical structures of the Pakistan Boxing Federation 16. and the Associations from National to the Provincial / units levels.
- To do all other acts and things as deemed to be necessary or conducive to carry out 17. Aims, Objects and Role of the Pakistan Boxing Federation.
- To purchase, take lease of or hire or acquire any moveable or immovable property or 18. rights necessary or convenient for the purpose of Pakistan Boxing Federation.

#### IX. Membership.

- 1. The membership of the Pakistan Boxing Federation shall be open to:
  - i. Provincial Boxing Associations having affiliated District Boxing Associations starting from the Club levels. The controlling body of the sport of Boxing in a Province shall be affiliated with the respective Provincial Olympic Association, who will certify the bonafied of the said Body as required by the Constitution of
  - ii. Controlling body of the sport of Boxing in Service Organizations subject to fulfilling the criteria as laid down in the Constitution of Pakistan Boxing Federation.
  - iii. Controlling Body of the sport of Boxing in the Federally Administered Territory of Islamabad / FATA / Northern Area provided the body complies with the Eligibility Conditions as prescribed in the Constitution of Pakistan Boxing Federation.

- Representation of the affiliated member units on the General Council of the Federation shall be as under:
  - i. Provincial Associations

Three (3) each.

ii. Service Organizations

Two (2) each..

## N Eligibility For Membership.

- 1. Provincial Associations: The provincial Boxing Associations shall be eligible for seeking and retaining membership of the Federation if they fulfill the following conditions:-
  - They have a Constitution each in the line with the Constitution of the Pakistan Boxing Federation.
  - ii. They shall be constituted by the properly represented District Associations, genuinely existing and functioning. The District Associations shall be constituted by the Active Clubs. The minimum number of Active Clubs in each District shall be not less than five.
  - iii. All the Clubs affiliated with District Associations shall participate in the Annual District Championships and Provincial Championships if so required by the Provincial Associations.
  - iv. Active Clubs shall have premises with playing facilities where sports activities of Boxing shall take place at least 150 days in a year. Such Clubs shall have a proper management and some sort of financial support system to ensure sustainable activities of the Club during the year as well as its participation in the Tournaments, Competitions and Championships.
  - The Clubs affiliated with the District Associations. The District Associations shall be registered with the Governmental Sports Bodies to receive the requisite financial and infrastructure / logistics support of the Government to run the boxing activities efficiently. In case District Associations face any problem in this regard they shall bring the same to the notice of the Provincial Association.
  - vi. They hold regular Annual Provincial Boxing Championships Senior / Junior and organize at least two tournaments at Provincial levels and one tournament on all Pakistan basis in a financial year in collaboration with the Pakistan Boxing Federation.
  - vii. They are affiliated with the respective Provincial Olympic Association who will certify bonafides of these Association.
  - viii. They are enrolled with the respective Provincial Sports Board under the recognition of Provincial Olympic Association & Pakistan Boxing Federation to receive financial, infrastructure and logistics support of the Government for their

- ix. They hold elections as embodied in their respective Constitutions on which one representative each from Federation, Provincial Olympic Association and Provincial Sports Board shall be called to attend the elections meetings, so as to ensure transparency and compliance of the Constitutions of the Associations.
- x. They pay their affiliation fees and subsequent annual subscriptions to the Pakistan Boxing Federation within the first three months of the Financial Year.
- xi. They participate without fail in the National Championships, Senior, Junior every year as well as participate in other Tournaments / Competitions when asked by the Pakistan Boxing Federation.
- xii. The Constitution of Provincial Boxing Associations shall not conflict with the Constitution of Pakistan Boxing Federation.
- 2. <u>Service Organizations</u>. Services Organization shall be eligible to seek or retain Membership of the Federation only, if they are constituted on national basis and fulfill the following conditions:
  - a. They have a constitution / Rules, Bye Laws in line with the Constitution of the Pakistan Boxing Federation.
  - b. They organize Inter-Unit / Inter Divisional / Inter-Departmental Championships every year at national level in which all their component Units, with bonafieds employee / boxers from throughout the country, take part.
  - c. They assist the Pakistan Boxing Federation in organizing its Annual Championships / Tournaments / other Boxing Activities as and when so asked by the Pakistan Boxing Federation.
  - d. They have paid Affiliation Fees and are paying Annual Subscriptions within first three months of the Financial Year to the Federation.
  - e. They participate without fail in the National Championships as per the directions of the Pakistan Boxing Federation.

#### Notes.

- 1. The Member Units of the Pakistan Boxing Federation shall submit to the Federation, before the end of May each year, their Annual Programmes to be pursued by them during the next financial year. They will also submit their Annual Reports of Activities of the previous Financial Year before the end of next September.
- 2. An Association / Service Organization applying for membership (affiliation) shall submit with its application, Affiliation Fee, a copy of its constitution which shall be in line with the Constitution of the Pakistan Boxing Federation, the list of Office Bearers and all such information, which establishes that all the relevant eligibility

conditions as contained in the constitution of the Federation are duly fulfilled.

## XI. Subscription

- 1. Each Association / Service Organization shall pay Affiliation Fee as decided by the General Council at the time of its affiliation with the Federation. The payment of Annual Subscription shall be made before 30th September each year. Financial year of the Federation, which will also be the year of the Federation for all purposes, shall begin from 1st July and end on 30th June.
- 2. No representative of a Member Unit shall be entitled to vote at any meeting of the Federation if the Member Unit is in arrears in respect of payment of its dues to the Federation.
- 3. A Member Unit failing to pay Subscription or any other dues to the Federation for two years, for which at least two notices have been duly issued and served by the Secretary General, shall be liable to be removed from the Membership of the Federation through a decision of the General Council of the Federation.
- 4. Once a Member Unit is removed from the Membership of the Federation" for non payment of dues, application for re-admission will not be considered by the Federation unless all arrears have been paid along with a penalty of Rs.2000/- to the Federation.

## XII. Suspension of Membership

The membership of any member be suspended on non-fulfillment of conditions, prescribed from time to time by the council.

1. Power to Suspend

Nothing shall prevent the president of the Federation to suspend any Member(s)/Functionary(s)/Office Bearer(s)/Player(s) on serious charges of irregularities, malpractices, violation of Constitution, disregard of Bye-laws/Directives or on any other charge of blemishing the name of the Federation/Pakistan.

2. Withdrawal of Suspension

The Suspension of the Member(s)/Functionary(s)/Office Bearer(s)/Player(s) may be withdrawn by the President or the council upon exoneration after due inquiry/appeal.

#### XIII. General Council

- I. Supreme authority of the Pakistan Boxing Federation shall be vest in the General Council consisting of authorized representatives of affiliated Member Units as per Constitution, duly elected Office Bearers of the Pakistan Boxing Federation i.e President, Senior Vice President, Vice Presidents, Secretary General, Joint Secretary & Treasurer.
- 2. General Council shall meet at least once a year. Other meetings of General Council may also be held as and when summoned by the:
  - i. President.
  - ii. Executive Committee.
  - iii. At a request in writing from not less than 40% of the total strength of the persons eligible to attend the General Council meeting.
- 3. General Council shall meet to normally transact the following business:
  - i. To consider and approve admission and removal of Member Units.
  - ii. To elect Office Bearers and Member of the Executive Committee in a General Council Meeting expressly convened for this purpose when elections are due. Votes may be taken either by show of hands or by ballot as may decided by the General Council of the Federation.

- iii. To consider and approve Audited Statement of Accounts. Statement of Accounts shall be for each year and shall be audited by Chartered Accountants appointed by the General Council.
- iv. To comprehensively consider and approve each year Programme of future activities of the Federation with yearly targets and measurable indicators in the General Council or a Special General Council Meeting to be convened for the purpose within One month of elections.
- v. To consider and evaluate the Annual Report of Activities of the Federation and of the Member Units submitted by the Secretary General.
- vi. To consider and approve the amendments to the Constitution of the Pakistan Boxing Federation.
- vii. To consider and decide matters, not covered by the Rules or the Constitution of the Federation on the proposal of President.
- viii. To take such other steps as may be necessary and expedient to carry into effect the Aims and Objects of the Federation.
- 4. The Quorum for meetings of the General Council shall be One Third of the total strength of the persons eligible to attend the General Council meeting.
- 5. (i) In order to exercise their votes in the General Council meeting, Names of the Representatives from Member Units must be received in writing in the Federation's Secretariat at least (03) days before the date of meeting.
- ii. The affiliated organizations shall have the right to nominate two(02) representatives to the General Council Meeting and Provincial Associations shall have to right to nominate three (03) representative to the General Council Meeting of Pakistan Boxing Federation, if the representation have withdrawn by the concerned unit on cogent grounds. The intimation to this effect shall be provided jointly by the President and Secretary General of the concerned member unit to the President and Secretary General of the Pakistan Boxing Federation at least 20 days before the General Council Meeting of the Federation.
- 6. All business discussed and decided at a meeting of General Council shall be recorded in a Minute Book which shall be signed by the Chairman of house / meeting. Copies of the proceedings will be supplied to all Member Units and their authorized Representatives who attended the meeting within 45 days of the meeting.
- 7. 21 days previous Notice shall be necessary for the meeting of the General Council.
- 8. In the event of a meeting of the General Council is not held on the appointed date for want of quorum, the same will be held on a subsequent date within a month with the same agenda items without quorum. For this purpose 07 days previous notice shall be necessary for convening the said adjourned meeting of the General Council.

9. All decision shall be taken by simple majority of votes in the General Council meeting.

## XIV. Office Bearers

1. Following shall be the Office Bearers of the Executive Committee of Pakistan Boxing Federation who shall be elected after every four years in the General Council Meeting of the Federation:-

1. President:	One (1)
2. Executive Vice President:	One (1)
3. Vice Presidents:	Five (5)
4. Honorary Secretary General:	One (1)
5. Honorary Treasurer:	One (1)
6. Honorary Joint Secretary:	One (1)
7. Member Executive Committee:	Six (6).

All Office Bearers shall hold their Offices for Four Years unless any of them resign / died or removed by the General Council on cogent grounds which interalia shall include unsatisfactory performance to be evaluated by the General Council in its Annual General Council Meeting each year and for any other reason for which Notice to the concerned person has been duly served and opportunity of explaining his case has been provided.

An Office Bearer shall cease to hold office of the Federation if his representation is withdrawn by the concerned affiliated Member Unit through a decision taken by the General Council/Executive Committee / President of the said Member Unit and intimation of which is duly received by the Secretary General and President of the Pakistan Boxing Federation at least 07 days before the meeting of the General Council/ Executive Committee of the Federation, where this matter will be finally decided.

3. President, Secretary General and Treasurer shall not hold any of these offices in any other National Federation.

4. President and three Vice Presidents may not necessarily be the representative of any Member Units but all other Officer Bearers shall be elected from amongst the authorized representatives of Member Units or the persons eligible to attend the General Council Meeting.

## XV. Power And Duties Of The Office Bearers

#### 1. President

(a) The President shall be the head of the Federation. He shall preside over all meetings of the General Council/Executive Committee and of any Committee of which is a member.

(b)He shall interpret the provisions of the Constitution and Rules of the Federation, shall be authorized to appoint Committees / Sub-Committees, define their Terms of Reference and take decisions on their Reports on behalf of the General Council/Executive Committee and issue directions for smooth working of the Federation on day to day basis.

- (c) In case of equality of votes, he shall have right to casting vote/and in any emergency, the President shall have the powers to take any action on the suggestions or consultation with Secretary General but such action taken by the President shall be reported to the General Councilor the Executive Committee.
- (d) To nominate representative of the Pakistan Boxing Federation to attend meetings of POA &PSB or any other such meetings where representative of the Pakistan Boxing Federation is necessary.
- (e) Be authorized to over-rule the decisions/recommendations of the Council, or any committee or refer such decisions/recommendations again to the council for consideration, for the attainment of the objects of the Federation.
- (f) Have unlimited financial powers.

## 2. Executive Vice President

In the absence of the President, he will exercise all powers of the President. He shall also carry out duties as assigned to him by the President or the Executive Committee.

#### 3. Vice President

In the absence of the President and Executive Vice President nominated Vice Presidents shall exercise the powers of the President for a meeting. The Vice Presidents shall carry out other assignments / duties given to them by the President / Executive Committee.

#### 4. Secretary General

The Honorary Secretary General, in particular, shall perform the following duties:

- a. To act as Secretary General of the Pakistan Boxing Federation, the Executive Committee and any other Committee / Sub Committee.
- b. To perform all his duties under the control of the President and the Executive Committee.
- c. To superintendent and control the work of office. He shall also be responsible for the maintenance of other records or registers as well as the custody to all papers of the Pakistan Boxing Federation.
- d. To sign on behalf of the Pakistan Boxing Federation and conduct its correspondence.
- e. To issue Notices and Agendas for all meetings.
- f. To include, in the Agenda / Supplementary Agenda for the meetings of the General Council and Executive Committee, any matter duly proposed and seconded by a Member Unit or by any other person eligible to attend the said meetings and delivered to the Secretary General at least 15 days and seven days before the dates of the meetings of the General Council and Executive Committee respectively.

g. To record proceedings of all meetings and to obtain signatures of the President thereon and supply copies to all concerned persons I Member Units.

h. To prepare jointly with the Treasurer the Annual Budget of the Pakistan Boxing

Federation.

i. To Jointly operate Bank Accounts of the Pakistan Boxing Federation along with Treasurer.

## 5. Treasurer

i. To maintain with the assistance of the Secretary General accurate and up to date Accounts of the Federation including Cash Book.

ii. To receive and deposit immediately in the Bank all money receive on behalf of the Pakistan Boxing Federation and payments according to Federation's decision

communicated to him through Secretary General.

- iii. To prepare statements of Accounts every year and get them audited by the approved Chartered Accountants as per decision of the Federation and the lay audited statement of accounts in the annual General Council Meeting or the Executive Committee's General Meeting of the Federation, if the presentation of the said statement is due.
- iv. To maintain a Stock Register.
- v. To prepare Annual Budget in consultation with the Secretary General and present the same to the General Council in its meeting, if the presentation of the Budget is due.
- vi. To jointly operate the Bank Account along with Secretary General.

## 6. Joint Secretary

i. He shall perform all such duties as may be assigned to him by the Executive Committee, President or Secretary General. He shall perform duties of Secretary General during his absence, while doing so he will keep the President apprised of his working.

## XVI. Executive Committee

1. The Executive Committee shall consist of:

- i). All Office Bearers viz President, Executive Vice President, Vice Presidents, Secretary General, Joint Secretary & Treasurer.
- ii). Six (6) Members duly elected from amongst the representative of affiliated Member Units.
- 2. Meeting of the Executive Committee shall be held at least twice every year or as frequent as necessary, and at other times when summoned by the President or at the written request of at least 10 Members of the Executive Committee.
- 3. Quorum of the meeting shall be one third of the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee meetings. Ten (10) days previous notice shall be necessary for a meeting of the Executive Committee.
- 4. All vacancies in the Executive Committee shall be filled in by the Executive Committee.
- 5. The Executive Committee may delegate any of its power to:
  - i. President.
  - ii Executive Vice President.
  - iii. Secretary General..
  - iv. A Sub-Committee appointed from amongst its Member.
- 6. The Executive Committee shall exercise all powers of the Federation except those vested in the General Council and in particular shall have the powers and duties:
  - i. To observe in all transactions the provision of the Constitution of the Pakistan Boxing Federation.
  - ii. To transaction the expenditures of the Pakistan Boxing Federation.
  - iii. To raise funds for Pakistan Boxing Federation.
  - iv. To prepare Coaching Camps, organize Courses for Referees, judges and Coaches and encourage holding of Tournaments and Competitions, with a view popularizing and improving standard the game of Boxing.
  - iv. To take decision about holding of National Championships, Senior and Junior.
  - vii. To engage experts for conducting Coaches and engage Coaches, for training of teams / boxers, from within or out of country and establish Coaching and Training Camps.

- viii. To appoint officials of the teams such as Managers, Assistant Managers, Coaches or other persons officials necessary to be included for the good performance of Boxers.
- ix. To frame Rules and Bye-Laws for conducting business of the Federation.
- x. To take suitable action against Sportspersons/Boxers, Officials, Organizers or any other person connected with the activities of the Pakistan Boxing Federation.
- xi. To appoint Commission of Referees / Judges, Medical, Public Relation, Rules, Technical & Training, Legal, Arbitration, Youth & Ethic etc the functions of which shall be defined and controlled by the Executive Committee.
- xiv. To do all such other things as may be incidental or conducive for the attainment of Aims and Objects of the Federation.

#### XVII: Filling of Vacancy

A Vacancy caused in the council due to death/resignation/invalidity of any Office Bearer/Representative, shall be filled in by the Council, itself, However the President of the Federation may nominate any member to fill the vacancy till such time to get approval from the general council.

#### XVIII: Meetings

1. The General Council Meeting of the Federation shall be convened once after every four years, in which besides other matters, the elections shall be held, on which a Representative of Pakistan Olympic Association and a Representative of Pakistan Sports Board shall be invited by the Federation to ensure transparency of the elections. The Annual General Council Meeting of the Federation shall be held at least once in a year. The date and place of the meeting shall be determined by the Secretary General in consultation with the President or in his absence with the Senior Vice President, unless previously decided by the General Council or Executive Committee.

#### Special General Council Meeting

A Special General Council meeting may also be held to transact specific business as and when summoned by the:

- i. President.
- ii. Executive Committee.
- iii. At the written request of not less than 40% of the total strength of the persons eligible to attend the General Council Meeting. The said request for the meeting must be accomplished with the statement of business proposed to be conducted in the requisitioned meeting.
- 2. The Secretary General shall give 21 days notice to all Member Units and the concerned persons eligible to attend the General Council meeting and Annual General Council meeting. 10 days Notice shall be given by Secretary General in case Special General Council meeting. He shall circulate with the Notice a copy of Agenda, Annual Audited Statement of Accounts and Budget Estimates if due.

#### NIX. Performance Evaluation & Accountability.

The Federation, in its General Council Meeting or a Special General Council Meeting to be convened for the purpose within one month after the elections, shall comprehensively discuss and approve a one year programme of its future activities, within the available budgets as well as with the resources to be generated by the Federation, by fixing year targets for improving standards of boxing in measurable terms. The Yearly Reports of activities with details of funds spent, shall be evaluated with particular reference to the yearly targets in the subsequent Annual General Council Meetings, which besides the representative of the Federation, shall also be attended by the Representative of Pakistan Olympic Association and Pakistan Sports Board, who must be invited by the Federation well ahead of the meeting. In case of unsatisfactory performance of the office bearers, the case shall be referred by the General Council to a Committee comprising of Two members from POA and Three members from the Federation. The Committee shall forward its recommendations to the General Council of the Federation. In case shall be referred to performance evaluation & accountability committee of POA to evaluate and putting up recommendation to POA President / General Council for final decision.

#### NN. Amendments.

Amendments to the constitution of the Federation shall be made at the General Council meeting of the Federation. The proposed amendments must be circulated by the Secretary General at least 10 days before the meeting. The amendment shall be adopted only if two third of the Member present vote in favour and such votes are more than 50% of the total strength of the General Council.

#### NNI. Registration of Boxers.

- 1. Every boxer shall be registered with one of the Member Units of the Federation within whose jurisdiction he resides or works. No boxer shall be registered with or be eligible to play simultaneously for two Member Units / Organizations.
- 2. A Boxer registered with one Association / can get his registration to another Association, if his place of work / residence is shifted from the jurisdiction one Association to the jurisdiction of another Association or his transfer application is approved by the Member Unit concerned.
- 3. A Boxer registered with Provincial Association is eligible to join any of the Service Organizations by seeking employment on the basis of which he shall become a registered player of that Organization after completion of three months of service therein. The Boxers of Service Organization shall be bonafide employees of those Organizations. In this respect Service Organization must be intimated to the Provincial Member Unit within a month.

5. The Service Organizations shall provide the lists of their registered boxers to the Federation every year in the month of September.

XXII. Arbitration.

- 1. All disputes arising out of the working / functioning and performance of Federation and or any of its affiliated member units within itself or amongst each other shall be resolved through Arbitration. No affiliated member unit of the Federation nor any person associated in any manner with the Federation shall take the dispute of any nature relatable in any manner with the Member Unit or the Federation to any Court of Law, the arbitration procedure will be adopted as provided in the constitution of the Federation or Arbitration Commission constitute by the President of Federation.
- 2. The disputes in subordinate units of the Federation from the lowest level to the level of the Federation shall be referred to the President of the next higher level organization who shall resolve the disputes through arbitration commission and decision of arbitration commission will be final and binding.

#### XXIII. Miscellaneous.

- 1. All funds of the Federation shall be deposited in the Bank selected by the Executive Committee in the name of the Pakistan Boxing Federation. The President, Secretary General and Treasurer shall jointly operate Bank Accounts of the Federation.
- 2. In case of urgent matters when holding of the General Council or Executive Committee Meeting is not possible, Secretary General in consultation with the President may obtain a decision from the concerned Members or Persons by Post, Fax or Email and act according to the majority votes provided the votes so obtained are preserved in the record of the Federation and the matter is laid in the next meeting of General Council or Executive Committee, as the case may be, for approval.
- 3. The Constitution of the Federation shall, at all times, be in line with the Constitution of AIBA & POA.

President Punjab Boxing Association Secretary Punjab Boxing Association President Sindh Boxing Association 41204-16 Secretary Sindh Boxing Association President NWFP Boxing Association Secretary NWFP Boxing Association President Balochistan Boxing Association Secretary Balochistan Boxing Association **DODA KHAN BHUTTO** MUHAMMAD AKRAM KHAN Secretary General President Pakistan Boxing Federation Pakistan Boxing Federation